



**AIMING  
CHANGE FOR  
TOMORROW**

# Annual Report 2020

A Year of Accomplishments

**“A tomorrow where everyone has opportunities to prosper”**

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About this report: Our annual report provides an overview of the work of Act-International from January 2020 to December 2020. Financial figures are also the part of the report.

# Acronyms

ACT	Aiming Change for Tomorrow
AJK	Azad Jammu & Kashmir
BISP	Benazir Income Support Program
CERP	Comprehensive Emergency & Relief Program
CWG	Child Wellness Grant
DPRR	Disaster Preparedness, Response & Recovery
GBV	Gender Based Violence
GDP	Gross Domestic Product
ICT	Islamabad Capital Territory
INGO	International Non-Governmental Organization
KPK	Khyber Pakhtunkhwa
KPTD	Khyber Pakhtunkhwa Tribal District
LHW	Lady Health Worker
LHV	Lady Health Visitor
LSBE	Life Skills Based Education
NADRA	National Database and Registration Authority
NCC	National Curriculum Council
NGO	Non-Governmental Organization
OSS	One Stop Shop
RHR	Reproductive Health & Rights
RKM	Research & Knowledge Management
SAP	Social Action Projects
SDG	Sustainable Development Goals
SOP	Standard Operating Procedure
TDP	Temporarily Displaced Persons
TOT	Training of Trainers
UNFPA	United Nations Population Fund
WET	Waseela-e-Taleem
WFP	World Food Program
WHO	World Health Organization

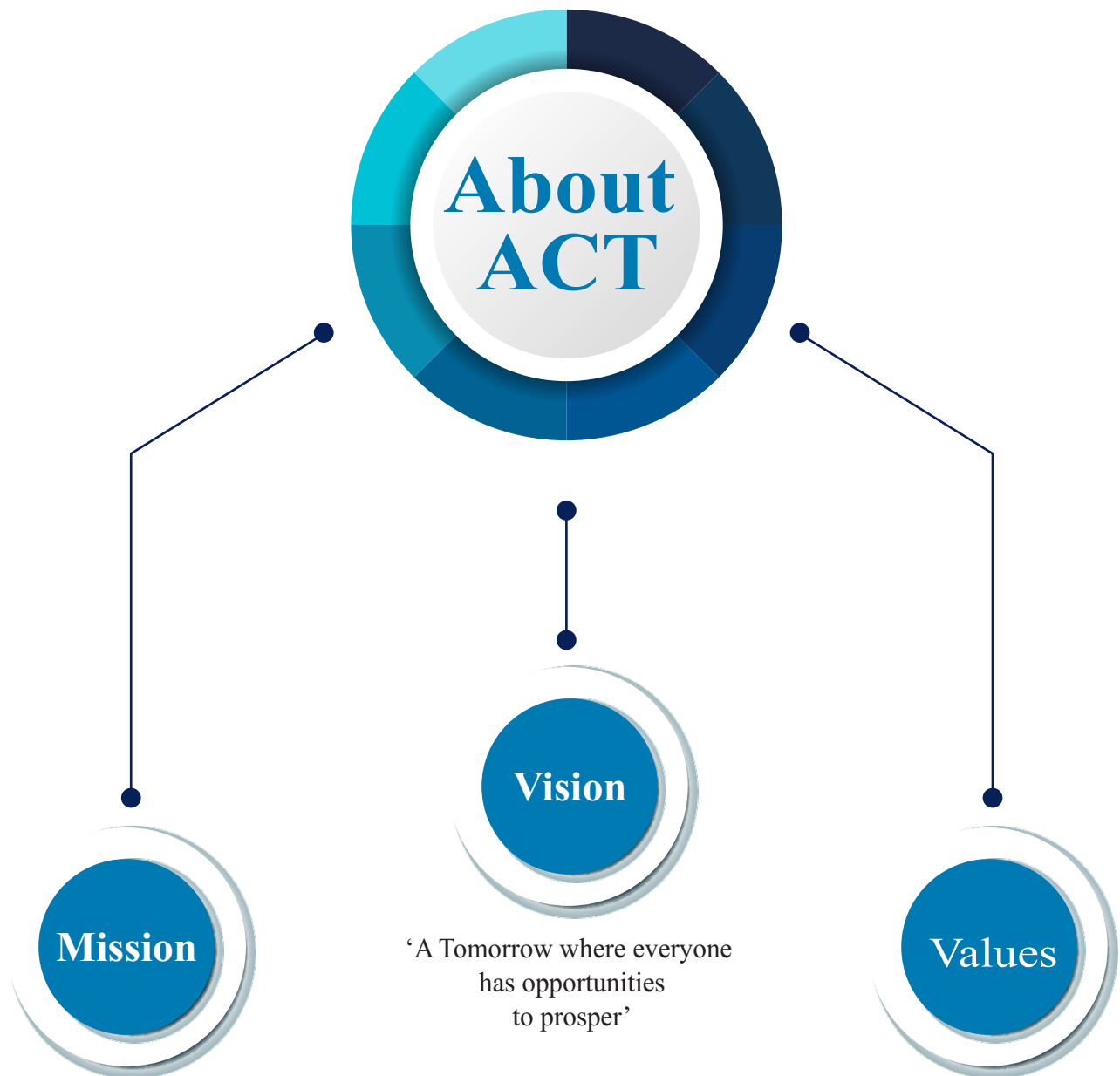
# Table of Content

Acronyms	01
Table of Content	02
Who We Are	03
About Act	04
Chairperson’s Message	05
CEO’s Message	06
Our Approach	07
Targeted / Focused SDGs	08
Our Accomplishments	09
Brief Updates of the Year 2019/20	11
Geographical Outreach	12
Covid-19 Emergency Response Program (ERP)	13
Case Study	13
Social Mobilization and Communication Outreach Awareness For Covid-19 Prevention RCC-EPI-AJK	15
Snow Emergency Response	16
Strengthening Life Skill Based Education and Reproductive Health & Rights(RHR) initiatives in Pakistan	18
Reproductive Health & Rights	18
Case Study	19
LSBE	19
Case Studies	20
Financial Reports	20
Audit Reports	21
Human Resources Status During 2020	34
Introduction to Research and Knowledge Management (RKM) Unit	34
Institutional Capacity	35
Board of Directors	36
Policies & System	38
Partners of ACT	39
Registrations of ACT	40
Publications	41



## Who We Are

ACT International established on 8<sup>th</sup> March 2012 as a registered not for profit entity under the Societies Registration Act 1860. It is certified from PCP, member of CHS, SUN Alliance, Better Cotton Initiative (BCI), Men Engagement, and CRM having its areas of operation in all Provinces and Regions (AJ&K, GB) of Pakistan. The Organization is working on diverse thematic areas including; Social Protection, Youth Development and Gender Main streaming with a special focus on Education, Health and Nutrition, Democratic Governance & Empowerment (DGE), Disaster Preparedness, Response and Recovery (DPRR), and Research & Knowledge Management (RKM). The organization has focused on workable methods and approaches in the local context and devised such practices which could be useful in the national, regional or local context. ACT International primarily empowers down trodden communities of the proactive citizens engaged in self-development with the support of and working together with, government institutions and the rest of civil society. Our Board of Directors is a diverse group united by a desire to identify and mobilize resources that help marginalized families to get empowered. With a focus on community capacity building, we volunteer countless hours and leverage our group's collective power to support initiatives that empower people. We have contributed to the lives of thousands of women, children and other marginalized segment of society through various interventions, activities and projects. The organization has contributed to several thematic areas and has ensured sustainable and community owned development.



‘A Tomorrow where everyone has opportunities to prosper’

The Act's mission is to empower communities to progress and be diversely resilient by promoting people's engagement, capacity building, and partnership, focusing on children, youth, and women.

Rights based Approach  
 Empowerment  
 Non discrimination  
 Gender sensitivity  
 Transparency  
 Innovations  
 Collaboration &  
 Partnerships

## Chairperson's Message

In the backdrop of COVID 19, the year 2020 has been the most significant one across the globe from many aspects. On the one hand, it tested our physical and mental resilience, grit, and adaptability. On the other hand, the world has seen irrevocable tragedies and changes which are still looming over and seem unceasing.

Amongst all these uncertainties and ostensibly insurmountable challenges, it is heartening to note that ACT has been bracing courageously and continued to evolve vertically and horizontally in extreme crises and need.

Having a nostalgia for the early days, when ACT started working having several challenges, organization deserves applause the way it nourished, coped up with hindrances and sailed of the hardships, the structure and policies of the organization, and the way ACT is being represented and recognized as a serious and trusted partner across the country.

ACT has strategically broadened the scope of thematic areas to design programs for the people of Pakistan to serve them without discriminating gender, color, caste, creed, religion, and geographic areas to maximize the impact of our work.

The focus of ACT on women empowerment has transformed the lives of millions of women by promoting inclusion and engaging them in multiple enabling activities in different areas of Pakistan. Furthermore, ACT has worked grassroots to educate men, women, children, youth, and other stockholders to create awareness and sensitization about Gender-Based Violence (GBV). In one of our critical thematic areas, ACT has pursued its programmatic goals to enhance the quality of children's education and youth mentor ship. The organization has adopted a more research-oriented approach from planning to program implementation to stay relevant to the policy and reform level agendas with a solid evidence base. This approach has been helping ACT strengthen its broader advocacy and campaigning work.

At the end, I appreciate the enthusiasm and perseverance of teamACT from head office to field level and extend my special thanks to the Board members, all stakeholders, including our institutional donors, both public and private sector partners, their affiliated departments, relevant forums and above all our communities for their ownership and cooperation at all levels to shape our organizational vision of Aiming Change for Tomorrow.



**Prof. Farkhanda Aurangzeb**  
**Chairperson**

## CEO's Message

“The success of this year is evident what an independent ACT can do.” During the year 2019-2020, with a team of mostly newly appointed staff, young and energetic, we delivered a strong performance, thanks to the focus, agility, and resilience of our colleagues at every level of the organization. These are the same qualities that will keep us at the forefronts of our development industry and an essential part of people's lives in the years ahead.



We have successfully been through the most challenging year due to the COVID-19 pandemic situation in Pakistan and globally. The innovative techniques and the modern ways of communication with new patterns of serving communities and bringing life back to the normal were achieved with excellence. We innovated quickly to meet the critical needs of our development industry and beneficiaries and created significant value of ACT to our stakeholders during and after the pandemic. All these achievements during a pandemic that tested all of us add one more feather in the cap.

During the year, we remained engaged in programs related to the incorporation of life skills-based education in a Single National Curriculum, created a cadre of young leaders around reproductive health and rights, provided emergency response to covid-19 effected families, and snow hit areas of border districts in AJK and so on. Moreover, our competent team members have made it possible to widen the span of operations across the country, including four provinces, Gilgit Baltistan and Azad Jammu & Kashmir.

We have aimed to reach and provide benefits to all the members of society, including men, women and children. It has also been our prime area of focus to be inclusive in our functional approach to design programs for differently able people and other vulnerable segments of society.

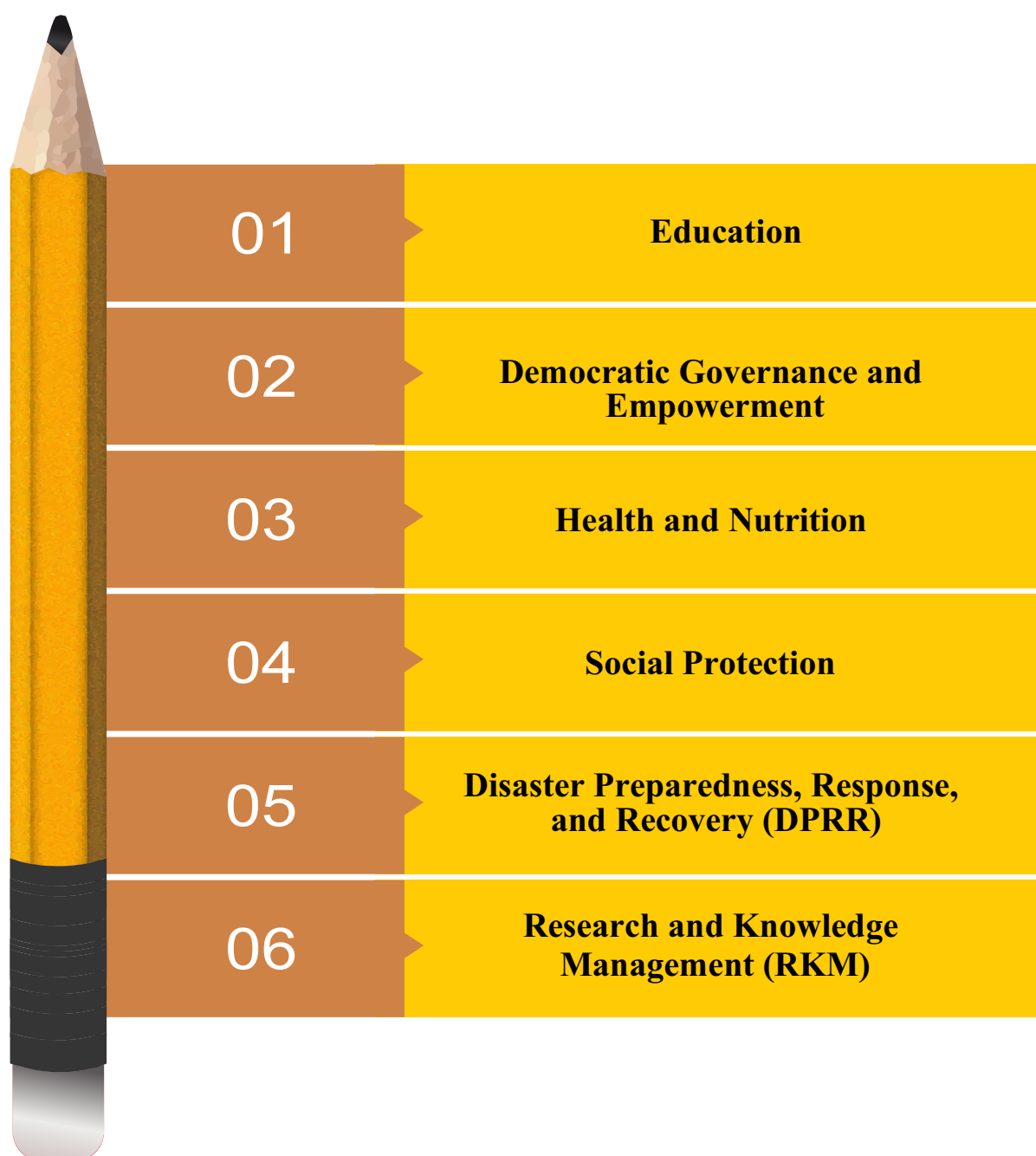
Despite the disruptions and challenges in 2019-20, we have demonstrated our ability to deliver on our short-term commitments while executing our long-term strategy as an independent, stable, and focused civil society organization. Let us all commit to working more hard to bring change in the lives of the masses to give them a better tomorrow. I am looking at the rising sun of the new year, intending to plan, organize, and implement our programs for the better tomorrow of our generations.

**Mubashir Nabi**  
CEO

# Our Approach

The Act has always strived to pioneer the development approaches while applying them in various outreach areas and gaining hands-on experience of the methodology to ascertain their correctness and applicability. It structured the organization's thematic areas and functional approach from the inception stage. The initial thematic Areas focused on Social protection, education, health and nutrition environment, livelihood, and disaster preparedness.

The Act has always taken youth and gender as cross-cutting themes in all activities. The critical working approach involved the social mobilization of communities across the country. With the learning in field, ACT strategically changed the thematic field through restoring its efforts for ensuring sustainable development. As a result, the thematic areas were revised and currently comprised of the following

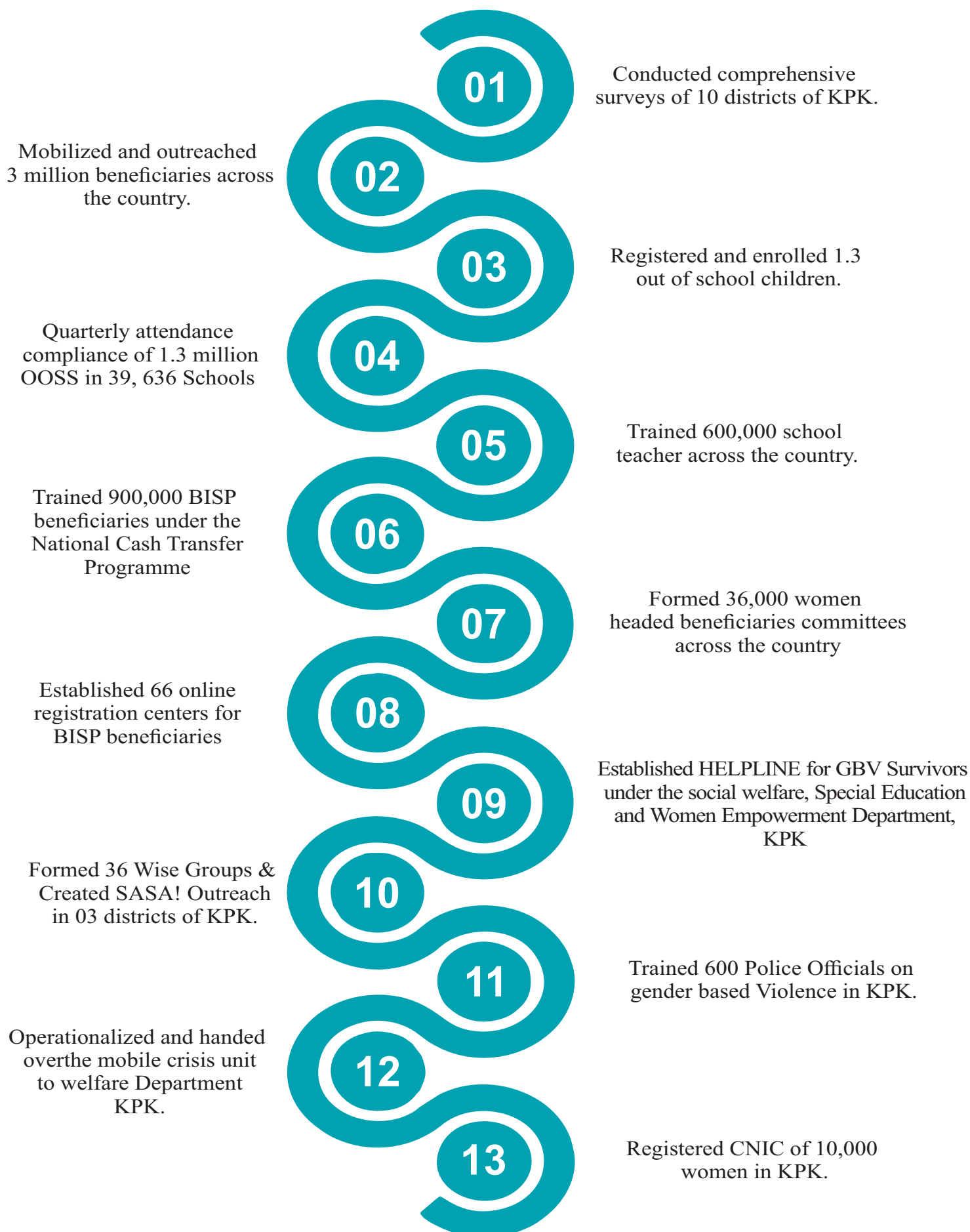


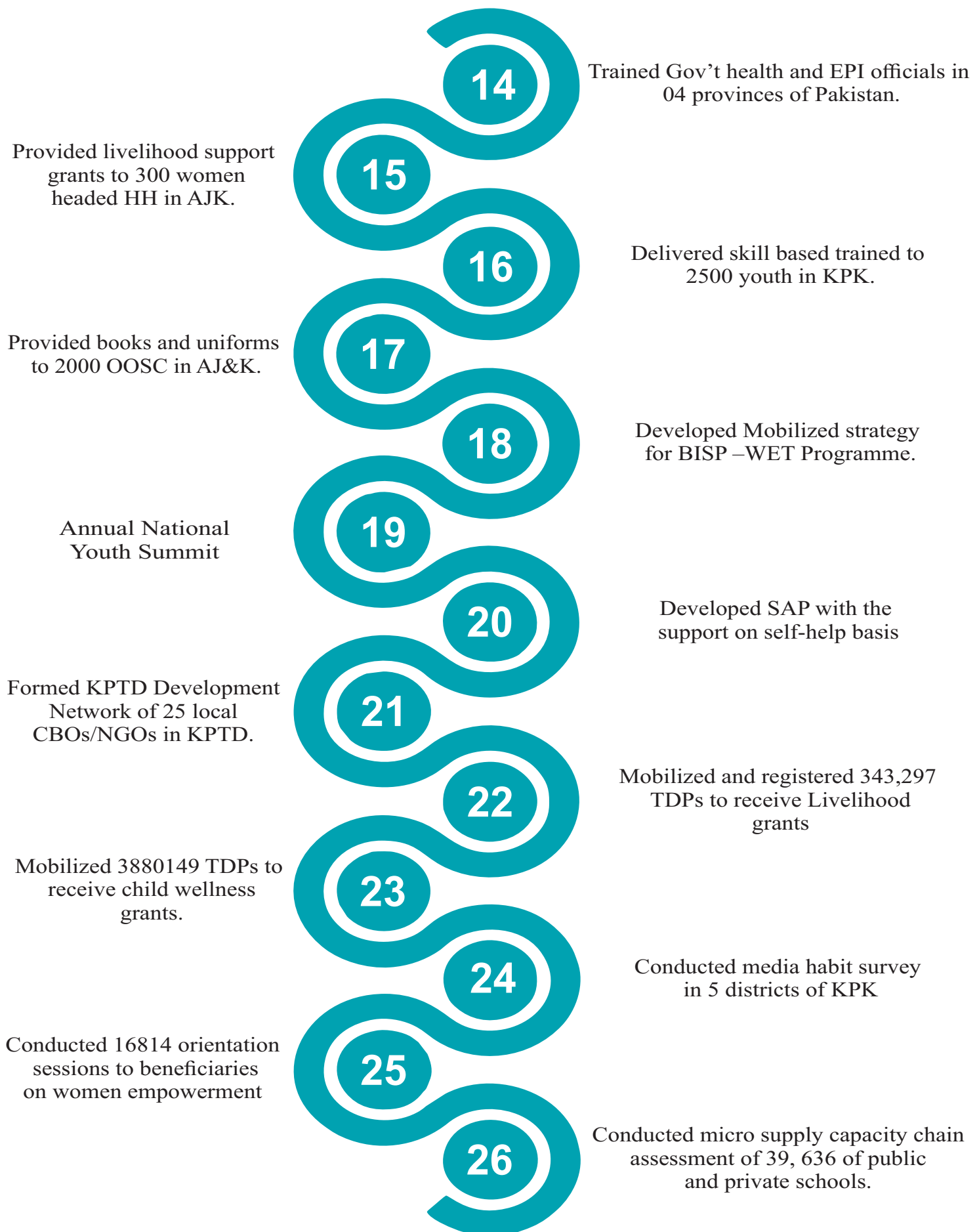


## Target/Focused SDGs



# Our Accomplishments

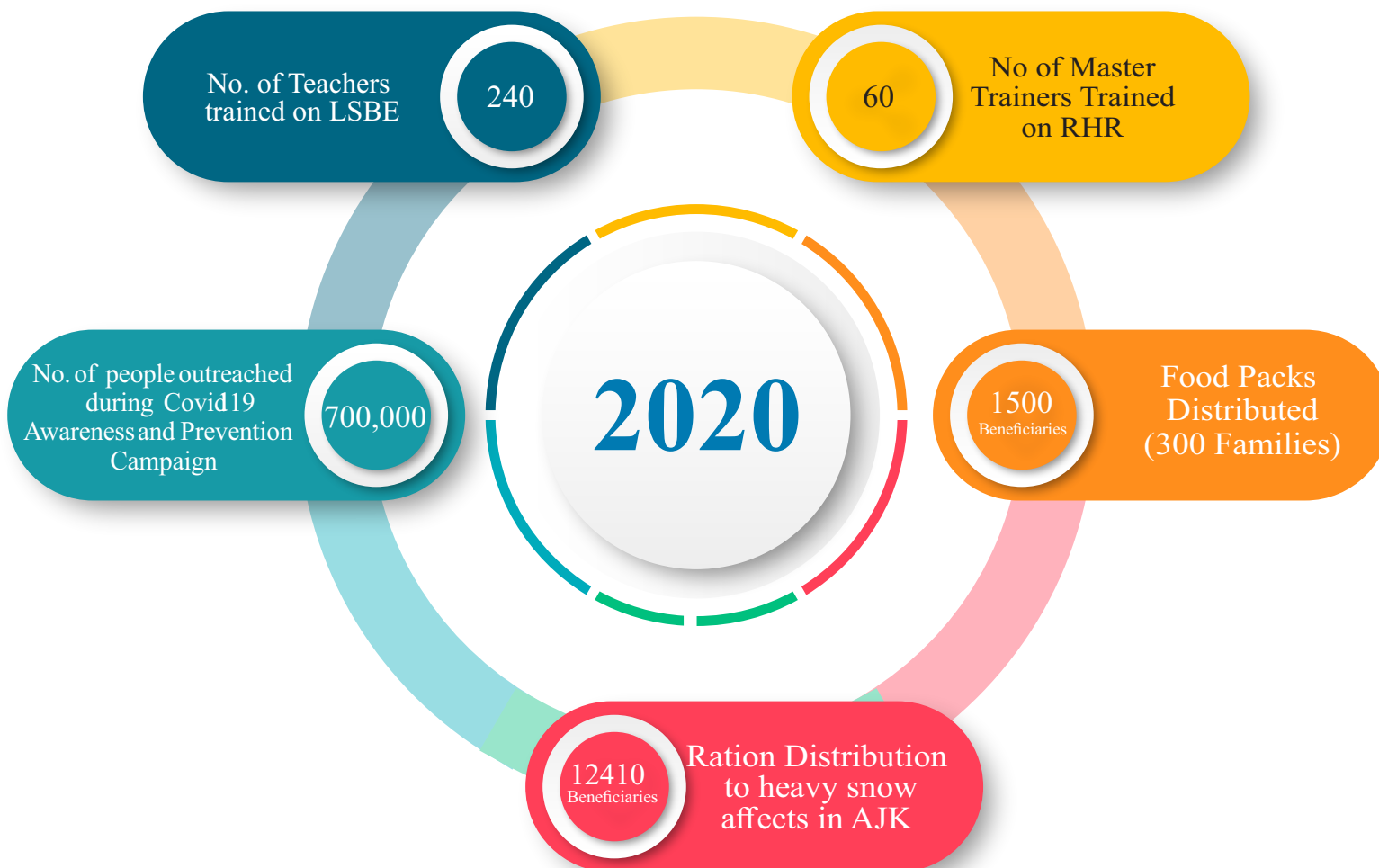




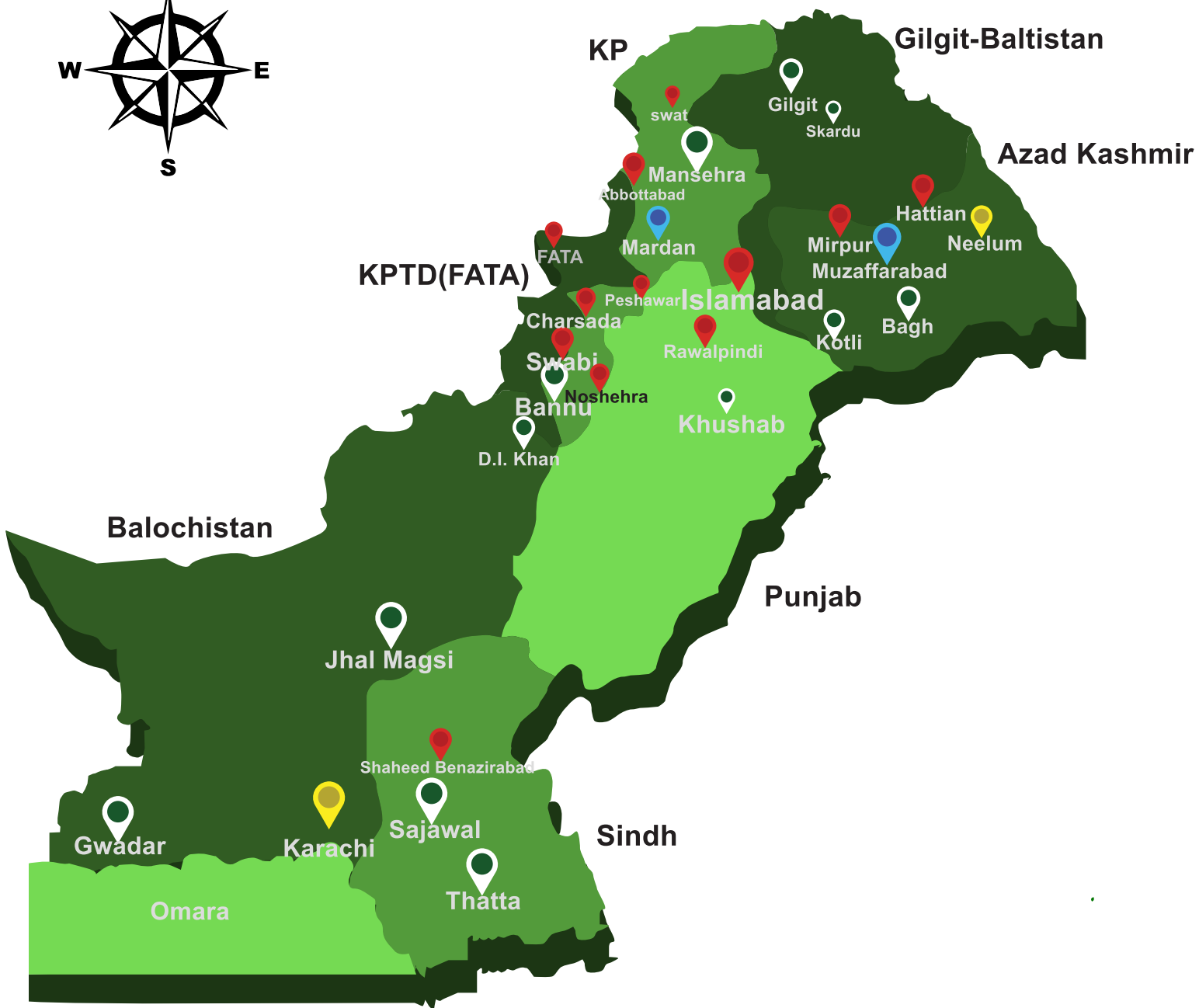
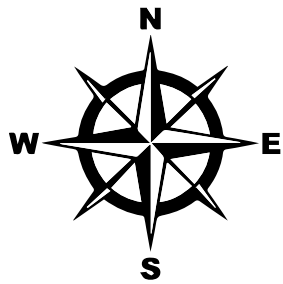
# Brief Updates of the Year 2019 / 20

## 2019

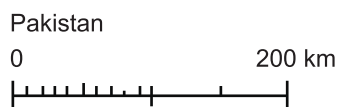
1. 150 police official trained on handling GBV victims.
2. Under the Temporarily Displaced People (TDPs) program, the first media habit survey was conducted in 5 districts of KP.
3. Mobilized and enrolled 450,000 TDP people on the NADRA dashboard.
4. Disbursement of Child Wellness Grant (CWG) to 405,300 beneficiaries.
5. Four shelters were installed on bus stands in Mardan & Nowshera, where female students could wait for their buses/vans.
6. Garbage drums were placed in Mardan, Swabi & Nowshera.
7. Registration of 1500 volunteers.
8. 75 peer groups were formed for Social Action Projects (SAPs)
9. Two hundred forty-four teachers were trained on LSBE.
10. Vocational training to 300 women in kitchen gardening and poultry rearing.



# Geographical Outreach



- Existing Operational Presence(6)
- Regional Offices(2)
- Outreach Working Exposure(24)
- Proposed Future Strategic(6)  
Outreach (2018-2020)



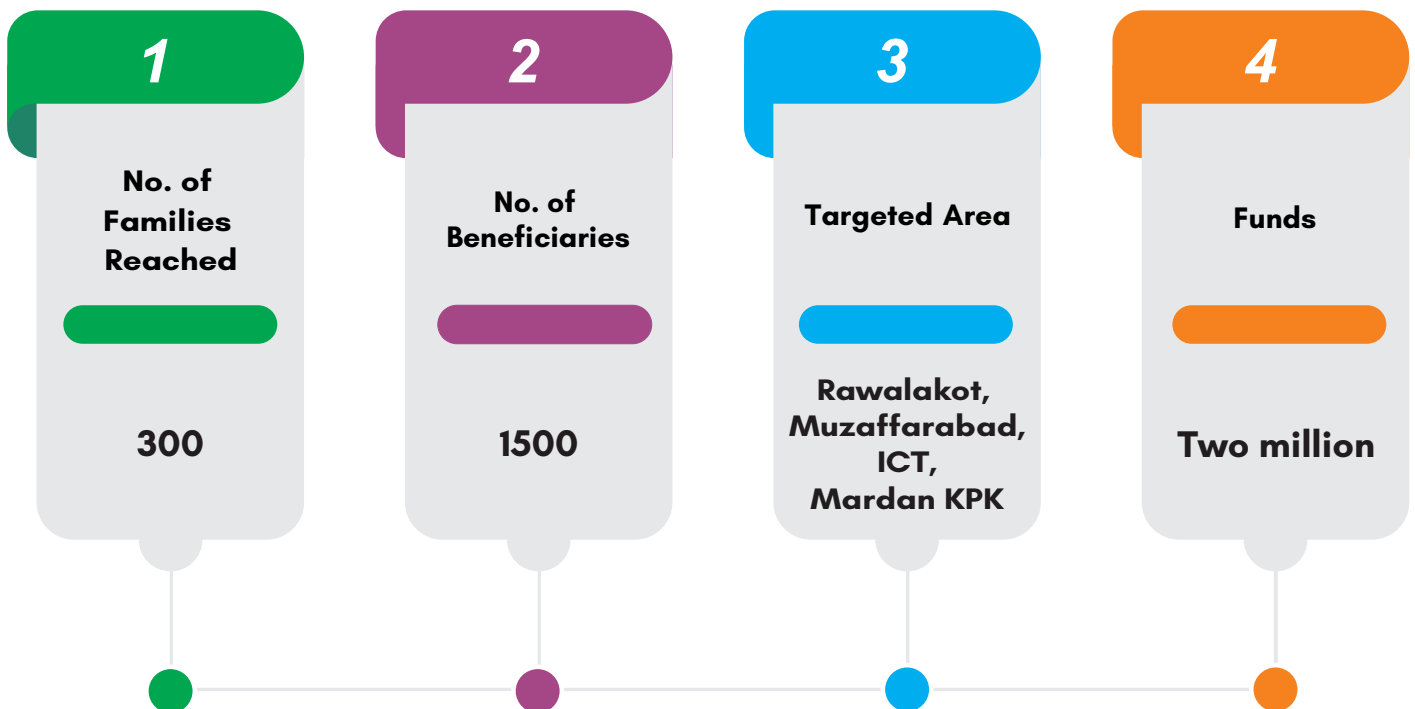


# Covid-19 Emergency Response Program(CERP)

As per mandate of the ACT, a Comprehensive Emergency & Relief programme (CERP) with the collaboration and partnership of local & international philanthropists (including Pakistani Diaspora), institutional donors, INGOs, NGOS/CSOs, volunteers and government line departments was launched in March 2020.

Under local philanthropist this humanitarian intervention aimed to respond life-saving and life-sustaining needs of the local population in ICT, Azad Kashmir and KP affected by the COVID-19. We at ACT through this project supported marginalized communities' especially, women and children at their door step for provision emergency food during country LOCK DOWN & supported to 300 families & about 1500 people benefited from this food ration relief activity.

The objective of the Covid-19 Emergency Response Program (CERP) is to safeguard the lives of most vulnerable groups of citizens such as infants, children, pregnant women /lactating mothers, persons with disabilities and Those belonging to households whose earning hands were daily wagers and now have been unemployed by lockdowns.



## Case Study

50 year-old Sakina Bibi w/o Muhammad Aslam, lives with her three children in village Bhakshali, in District Mardan, KPK. Despite being swamped with responsibilities of domestic work, looking after her children and fetching water from long distances, she also works as a daily wage laborer for road construction. Her day is spent toiling under the blistering heat, crushing stones and melting pitch. Working under the scorching heat of the sun has made her life quite arduous and challenging. Since such a labor opportunity is only available in urban or semi-urban areas, far away from where she lives, Sakina Bibi, spends most of the day out of the house

to meet the basic needs of her family. Explaining the challenges of the pandemic, she said that due to Covid-19 virus and subsequent lockdowns, there was no work opportunity available, and the entire community faced problems regarding income generation and providing meals to the family.



**“One-day ACT team called us to collect food pack. I went there and received food commodities. Words are insufficient to express how I felt at that moment. It was like a ray of light in the darkness of my life. I cannot thank ACT enough for providing the much-needed assistance in this difficult time of my life.”**





## Social Mobilization & Communication Outreach Awareness for Covid-19 Prevention RCCE-EPI-AJK

In December 2019, a novel coronavirus disease COVID-19 emerged and rapidly spread around the world causing a surge in fatalities, especially among people with co-morbidities. The World-Health Organization (WHO) declared a global COVID-19 pandemic on 11 March 2020. Since then, over 85 Million people had been infected globally and over 373,000 had died as of 31<sup>st</sup> December, 2020.

Furthermore, it is devastating for developing countries like Pakistan due to the weak healthcare infrastructure and social protection systems where local economy is already under tremendous stress due to un-employment, high-inflation and high debt to GDP ratio.

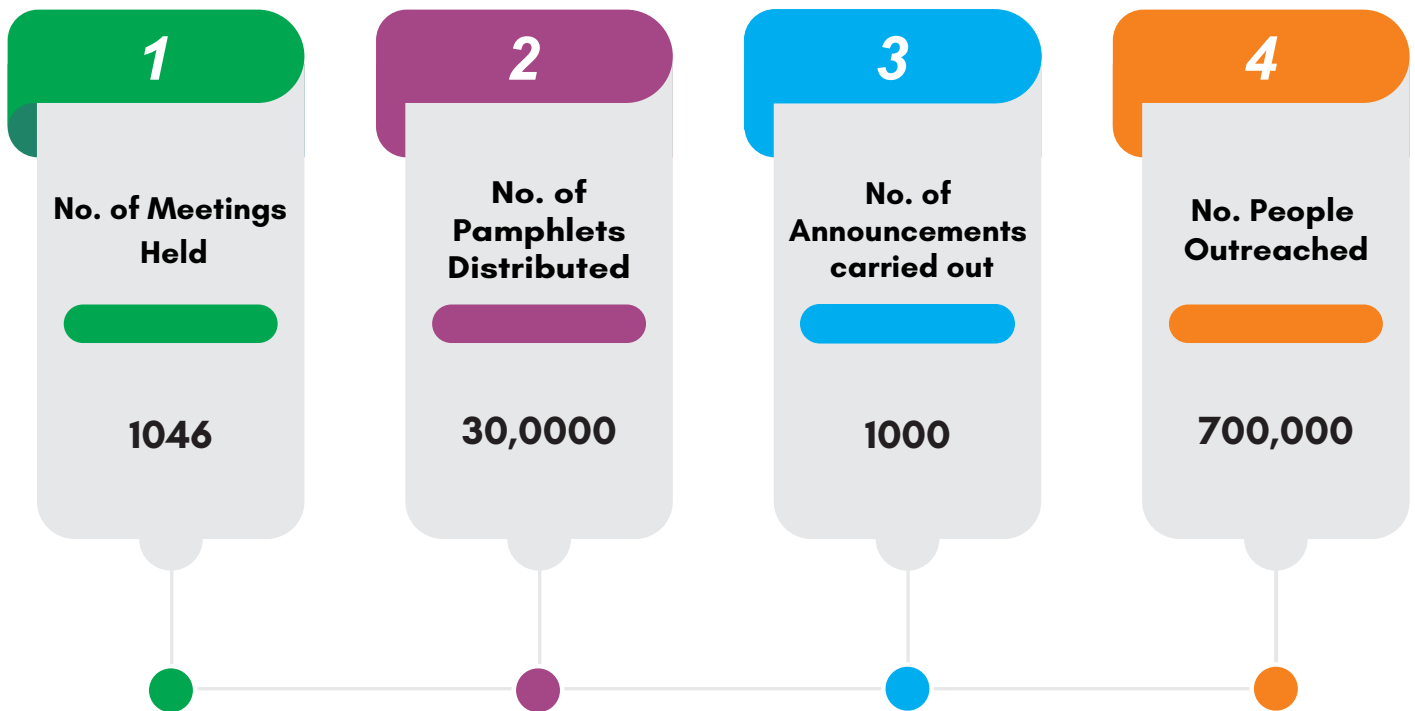
A model of the global impact of COVID-19 predicts that many more could become infected and require hospital care, with devastating health and socioeconomic impacts. The Ministry of Health (MOH) anticipated the pandemic to spread quickly before peaking in the second quarter of 2020 but a second or third wave was possible as the country considers loosening restrictions later in the year and restarting economic activity.

The Social Mobilization and Community outreach project influenced the targeted audience from different walks of life by engaging community activists and creating awareness amongst community about prevention of Covid-19. The project developed their knowledge on the pandemic and triggered their attitude to practice at the local level to comply with Covid-19 protocols and SOPs.



At the same time the social mobilization efforts also created a critical mass of local Community Activist known as “Change Agents” to minimize the knowledge gap of relatively underprivileged communities. In parallel to community engagement the project also prepared the state institutions responsive toward communities as duty bearer with multiple activities carried by EPI-RCCE team directly





## Snow Emergency Response

AJK is among the regions where the highest level of malnutrition prevails, affecting people of all ages particularly the women and children. This situation is linked mainly with the reasons of food insecurity, recurrent floods and manifestation of the menace of extremism in the country.

It is further aggravated by certain socio-cultural factors those include poor health and feeding practices, poor health seeking attitudes and lack of awareness and education among communities at large.

The project focused on providing basic food items to the affected families of the 04 union councils of Tehsil Sharda. During the screening process, beneficiaries of all categories were identified: under the WFP assisted emergency response through food distribution, families were provided food items at their nearest possible access point.

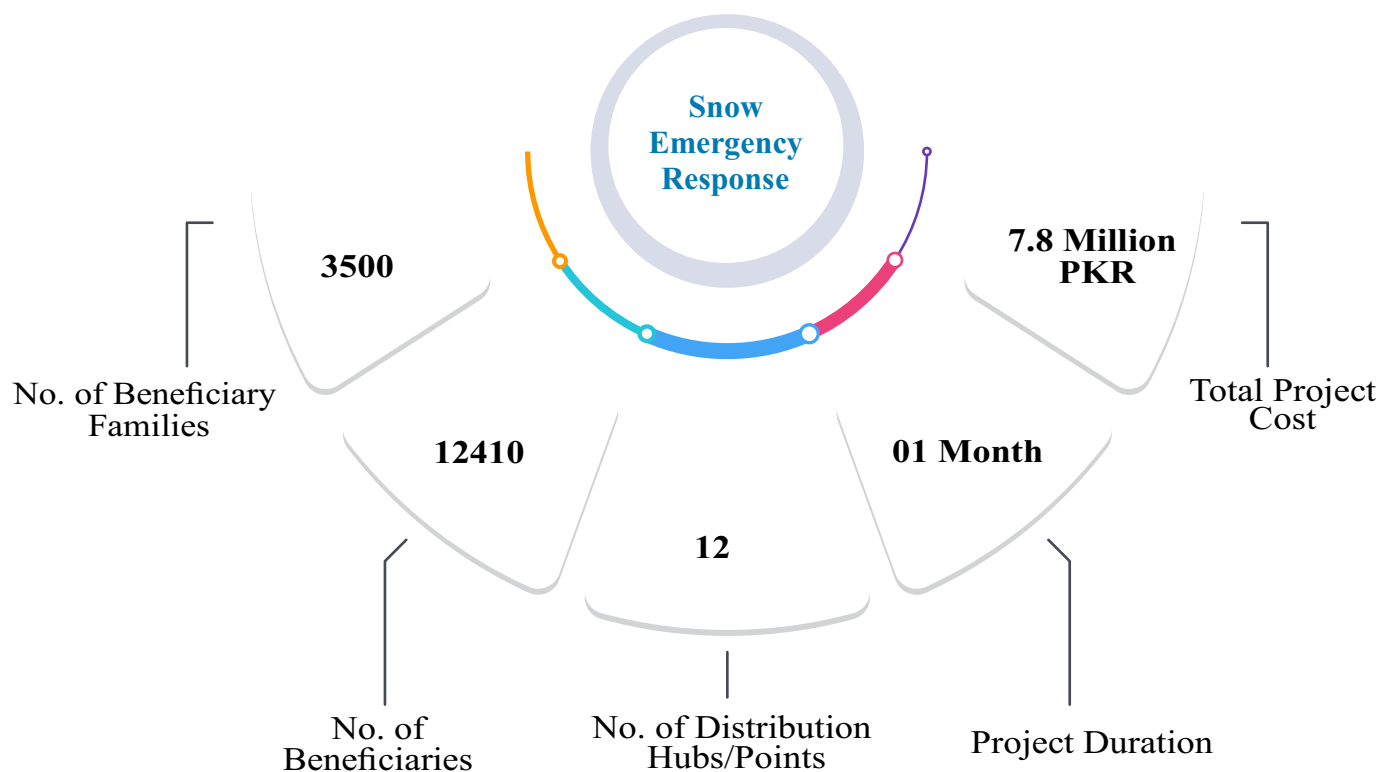
The Snow Emergency Response project addressed all the affected families of the area. The identification/registration of beneficiaries/families was carried out using assessment/screening by engaging the team of outreach workers along with the support of local community representatives and line departments. The beneficiary targeted families was 12410, severely affected families for the project period of 01 month.

Field Coordinators along with the distribution teams conducted meetings, door to door visit for screening/registration of families. To substantiate the overall outreach strategy, a joint human resource pool was utilized by involving the LHWs, LHVs, Community Elders (heads, imam masjid, generalist and teachers etc) and filed teams of ACT mobilized the beneficiaries and ensured their participation during the project. The strategy enabled the organization to optimize its resources for higher outreach coverage.

It was ensured that special cases (patients with disabilities, chronic diseases, un-attended children and women) received food items at their door steps. Record of all families who received the services was maintained on screening/assessment registers and assessment forms.



At the start of the project Filed distribution teams lead by Field coordinator mapped out the population in order to prepare appropriate and realistic geographical distribution points and coverage plans. They screened and identified families and registered them in their respective villages. Basic information regarding the project criteria, methodology was given to all the families to create smooth environment for food distribution in a manner to avoid any bottlenecks. Tokens were issued to all the registered families to ensure they get the required food on given time, date and place. Similarly, to maximize the coverage and minimize the rate of default cases, regular and rigorous monitoring and follow up strategy was adopted by filed monitoring teams.





## Strengthening Life Skill Based Education (LSBE) And Reproductive Health & Rights (RHR) Initiatives in Pakistan

Life skills are abilities for adaptive and positive behavior, that enable individuals to deal effectively with the demands and challenges of everyday life. Described in this way, skills that can be said to be life skills are innumerable, and the nature and definition of life skills are likely to differ across cultures and settings. However, analysis of the life skills field suggests that there is a core set of skills that are at the heart of skills based initiatives for the promotion of the health and well-being of children and adolescents.

Strengthening Life Skills Based Education (LSBE) program is a comprehensive curriculum, spanning across the spheres of critical reproductive health information, prevention of abuse and the management skills with which it is necessary to equip children and adolescents as they grow. In an environment where young people are not provided with timely information regarding their body, health and well-being, the LSBE program, support young people in accessing information within a safe space.

### Reproductive Health & Rights

Young people in Pakistan face a range of serious reproductive health, psychological and identity issues. These reproductive health problems do not only have an immediate impact on the lives and well-being of young people, but also contribute to long term pattern of poverty, dependency and poor socio economic development. In the recognition of the extent of adolescent health problems UNFPA in partnership with ACT initiated an effort to address young people's needs for reproductive health information, counseling and training.

60 young leaders from 30 youth led organizations were trained on RHR. A cadre of 16 Master Trainers from KP, AJK and ICT trained by imparting 10 days residential TOT at Islamabad. Young Leaders Annual Plans developed for advocating RHR in their circle of influence. The comprehensive TOT training was followed by series of cascade trainings delivered by master trainers. The master trainers as well as trainees of the cascade training events committed to carry out orientation on RHR in their respective institutions, organizations, and target populations subject to availability of resources.

1	No. of Master Trainer's Trained on RHR	16
2	No. of Participants Trained	44

*“Young people have new ideas every time. They like to try new things. They like to encourage you, to help you to see possibilities, and their ideas have been so spot on.”*

*Lead Trainer Rifat Shams*

## Case Study



Ten days residential training on RHR was an absolute insight for me to learn, explore and experience a new dimension of human rights, which are particularly related to gender and reproductive rights

Apart from the subject based knowledge, going through the cycle of designing a training program, including training need right based approach of reproductive health.

Cascade trainings followed by the ToT provided us with the opportunity to practically build our skills as a trainer on the subject matter.



## LSBE

Pakistan is the fifth youngest and sixth most populated country in the world, having 68% young people of an estimated 201m population. This large cohort of youth is seen as the beacon of prosperity capturing the demographic dividend in Pakistan yet, Pakistan currently ranks 22<sup>nd</sup> among the 54 commonwealth countries, against the Commonwealth Youth Index.

With the unwavering support from UNFPA and other national and international agencies, the Government of Pakistan realized the importance of Life Skills Based Education for children and adolescents. Government of Pakistan signed relevant international treaties such as Convention on the Rights of Children which places focus on LSBE for school children and adolescents. Accordingly, the LSBE was officially made part of some of National Policies such as Pakistan's Youth Policy and National Education Policy. To further strengthen government of Pakistan's relevant institutions and to build the capacity of policy makers on inclusion of LSBE in Single National Curriculum, UNFPA and ACT International partnered for joint interventions.

The first national Task Force on LSBE was held on 17<sup>th</sup> September, 2020 which led to the development and approval of LSBE workbook by National Curriculum Council NCC and UNFPA for teachers at the federal level.

1	No. of Teachers Trained on LSBE	240
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## Case studies

### Background

It is the case study of Mr. Abdul Saboor, a primary school teacher of UC Khanpur, district RYK. The community of this area is very conservative and rigid, female education ratio is also very low. Teachers' training particularly Life Skills Based Education (LSBE) was the most neglected area. The National Curriculum Council (NCC) with technical and financial support of UNFPA and ACT International organized Teacher's training at Multan. The training was organized in continuation of Teacher's Training program of NCC with particular focus on Life Skills Based Education.

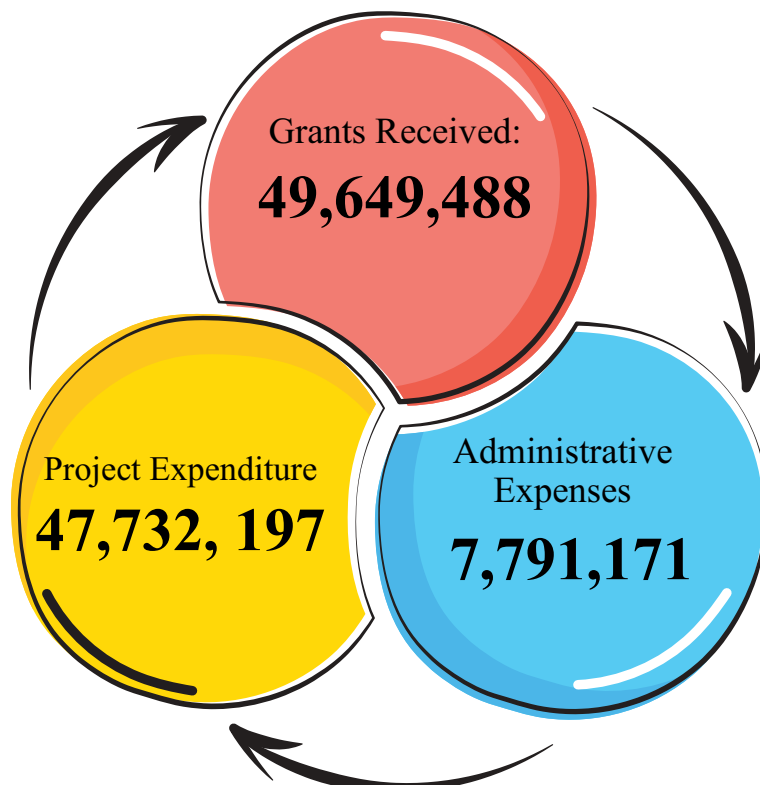
### Act Intervention

NCC in collaboration with UNFPA & ACT International organized one-day Training of Trainers (ToT) for the selected primary teachers of government schools from South Punjab. A cadre of 36 teachers were trained as Master Trainers – training was given to teachers from EST, PST and education managers from education department South Punjab from different districts and regions.

### Impact

After a few days of training, Mr. Abdul Saboor started sharing the change he brought to his primary school. The basic life skills he learned during training were now live in his class room. The photos he shared clearly evident the involvement of children and child centered approach of classroom. He shared with us that before getting this training, his attitude towards children was different, resultantly, students used to get leave from school. However, after this training, student's attendance has increased and this is because of the change in his behavior. He shared that he learned that teacher is the human engineer who develops human. He shared that he changed the complete physical environment of his class room and made it more child centric. He adopted interactive learning methods i.e activity based learning instead of “chalk and talk”. He shared that by doing these small actions, students' interest in studies and learning skills are enhanced. He further shared that, as a master trainer (TOT), he shared that knowledge with co-teachers and also further disseminated this knowledge in nearby private schools. Abdul Saboor is thankful to ACT team, who provided him such a great opportunity and brought him out from typical teaching orthodox methodologies and equipped him with state of the art and latest teaching methods based on life skills.

## Financial Results



# Audit Report

**AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT JUNE 30, 2020**

ASSETS	Note	2020 Rupees	2019 Rupees
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	4	1,003,765	1,123,617
Intangible assets	5	280,000	360,000
Security deposits	6	384,583	346,000
		<b>1,668,348</b>	<b>1,829,617</b>
<b>CURRENT ASSETS</b>			
Advances, prepayments and receivables	7	1,907,084	14,286,762
Cash and cash equivalents	8	4,345,868	1,037,818
		<b>6,252,952</b>	<b>15,324,580</b>
<b>TOTAL ASSETS</b>		<b>7,921,300</b>	<b>17,154,197</b>
<b>FUNDS AND LIABILITIES</b>			
<b>FUNDS</b>			
Restricted funds	9	20,795,921	18,878,630
Accumulated (deficit)	10	(18,349,255)	(11,108,103)
		<b>2,446,666</b>	<b>7,770,527</b>
<b>NON-CURRENT LIABILITIES</b>			
Deferred income	11	263,531	355,550
<b>CURRENT LIABILITIES</b>			
Accrued and other payables	12	5,211,103	9,028,120
<b>CONTINGENCIES AND COMMITMENTS</b>			
	13	-	-
<b>TOTAL FUNDS AND LIABILITIES</b>		<b>7,921,300</b>	<b>17,154,197</b>

The annexed notes from 1 to 20 form an integral part of these financial statements.

  
**CHIEF EXECUTIVE**

  
**DIRECTOR**

**AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED JUNE 30, 2020**

PARTICULARS	Note	2020 Rupees	2019 Rupees
<b>INCOME</b>			
Grants received	14	49,649,488	71,391,656
Less: Transferred to restricted funds	9.1	(1,917,291)	(12,205,798)
Grant income		47,732,197	59,185,857
<b>EXPENDITURE</b>			
Project expenditure	15	47,732,197	59,185,857
Administrative expenses	16	7,791,171	3,993,816
		55,523,368	63,179,674
<b>(Deficit) for the year</b>		(7,791,171)	(3,993,816)
Other income	17	550,019	94,013
<b>NET (DEFICIT) FOR THE YEAR</b>		(7,241,152)	(3,899,803)

The annexed notes from 1 to 20 form an integral part of these financial statements.

  
CHIEF EXECUTIVE

  
DIRECTOR



**AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED JUNE 30, 2020**

PARTICULARS	Note	2020 Rupees	2019 Rupees
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Net (deficit) for the year		(7,241,152)	(3,899,803)
<b>Adjustment of non-cash items:</b>			
Depreciation on operating fixed assets	4	363,927	693,928
Amortization of intangible assets	5	80,000	80,000
Deferred income	11	(92,019)	(92,019)
<b>Operating cash flow before working capital changes</b>		<b>(6,889,244)</b>	<b>(3,217,895)</b>
<b>Changes in working capital:</b>			
(Increase) / Decrease in current assets			
Advances, prepayments and receivables		12,379,678	(12,287,826)
Increase / (Decrease) in current liabilities			
Accrued and other payables		(3,817,017)	(663,074)
<b>Net changes in working capital</b>		<b>8,562,661</b>	<b>(12,950,899)</b>
<b>NET CASH FLOW FROM OPERATING ACTIVITIES</b>		<b>1,673,417</b>	<b>(16,168,794)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase of property, plant and equipment	4	(244,075)	(60,087)
Payment of security deposits		(38,583)	(60,000)
<b>NET CASH FLOW FROM INVESTING ACTIVITIES</b>		<b>(282,658)</b>	<b>(120,087)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Restricted fund - net	9.1	1,917,291	12,205,798
<b>NET CASH FLOW FROM FINANCING ACTIVITIES</b>		<b>1,917,291</b>	<b>12,205,798</b>
<b>NET CHANGES IN CASH &amp; CASH EQUIVALENTS</b>		<b>3,308,050</b>	<b>(4,083,082)</b>
Cash & cash equivalents at the beginning of the year		1,037,818	5,120,900
<b>CASH &amp; CASH EQUIVALENTS AT END OF YEAR</b>		<b>4,345,868</b>	<b>1,037,818</b>

The annexed notes from 1 to 20 form an integral part of these financial statements.

  
**CHIEF EXECUTIVE**

  
**DIRECTOR**

**AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
STATEMENT OF CHANGES IN FUNDS  
FOR THE YEAR ENDED JUNE 30, 2020**

PARTICULARS	Note	Restricted funds	Accumulated surplus / (deficit)	Total
		Rupees	Rupees	Rupees
<b>Balance as at July 01, 2018</b>		6,672,831	(7,208,300)	(535,468)
Transferred during the year	9.1	12,205,798	-	12,205,798
(Deficit) for the year		-	(3,899,803)	(3,899,803)
<b>Balance as at June 30, 2019</b>		<b>18,878,630</b>	<b>(11,108,103)</b>	<b>7,770,527</b>
Transferred during the year	9.1	1,917,291	-	1,917,291
(Deficit) for the year		-	(7,241,152)	(7,241,152)
<b>BALANCE AS AT JUNE 30, 2020</b>		<b>20,795,921</b>	<b>(18,349,255)</b>	<b>2,446,666</b>

The annexed notes from 1 to 20 form an integral part of these financial statements.

  
CHIEF EXECUTIVE

  
DIRECTOR

#### 4 Property, Plant and Equipment

PARTICULARS	Owned Assets			
	Furniture & Fixture Rupees	Office Equipment Rupees	Computers & Accessories Rupees	Total Rupees
<b>COST</b>				
As at July 01, 2018	1,197,171	2,395,931	2,573,800	6,166,902
Addition during the year	-	-	60,087	60,087
Disposal during the year	-	-	-	-
As at June 30, 2019	1,197,171	2,395,931	2,633,887	6,226,989
Addition during the year	-	-	244,075	244,075
Disposal during the year	-	-	-	-
<b>As at June 30, 2020</b>	<b>1,197,171</b>	<b>2,395,931</b>	<b>2,877,962</b>	<b>6,471,064</b>
<b>DEPRECIATION</b>				
As at July 01, 2018	487,901	1,795,313	2,573,800	4,857,014
Charged for the year	119,717	479,186	3,004	601,907
Adjustments for disposal	-	-	-	-
As at June 30, 2019	607,618	2,274,499	2,576,804	5,458,921
Charged for the year	119,717	121,432	30,759	271,908
Adjustments for disposal	-	-	-	-
As at June 30, 2020	<b>727,335</b>	<b>2,395,931</b>	<b>2,607,563</b>	<b>5,730,829</b>
Carrying amount 2019	589,553	121,432	57,083	768,068
<b>Carrying amount 2020</b>	<b>469,836</b>	<b>-</b>	<b>270,399</b>	<b>740,235</b>
Depreciation rate (%)	10%	20%	30%	

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AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

PARTICULARS	Donated Assets			
	Furniture & Fixture Rupees	Office Equipment Rupees	Computers & Accessories Rupees	Total Rupees
<b>COST</b>				
As at July 01, 2018	920,192	714,806	310,793	1,945,791
Addition during the year	-	-	-	-
Disposal during the year	-	-	-	-
As at June 30, 2019	920,192	714,806	310,793	1,945,791
Addition during the year	-	-	-	-
Disposal during the year	-	-	-	-
<b>As at June 30, 2020</b>	<b>920,192</b>	<b>714,806</b>	<b>310,793</b>	<b>1,945,791</b>
<b>DEPRECIATION</b>				
As at July 01, 2018	472,624	714,806	310,793	1,498,223
Charged for the year	92,019	-	-	92,019
Adjustments for disposal	-	-	-	-
As at June 30, 2019	564,643	714,806	310,793	1,590,242
Charged for the year	92,019	-	-	92,019
Adjustments for disposal	-	-	-	-
As at June 30, 2020	<b>656,662</b>	<b>714,806</b>	<b>310,793</b>	<b>1,682,261</b>
Carrying amount 2019	355,549	-	-	355,549
<b>Carrying amount 2020</b>	<b>263,530</b>	<b>-</b>	<b>-</b>	<b>263,530</b>
Depreciation rate (%)	10%	20%	30%	

5 Intangible Assets - Software	Note	2020	2019
		Rupees	Rupees
<b>COST</b>			
Opening balance		800,000	800,000
Addition during the year		-	-
Closing balance		800,000	800,000
<b>AMORTIZATION</b>			
Opening balance		440,000	360,000
Charged for the year		80,000	80,000
Closing balance		520,000	440,000
Carrying amount		280,000	360,000
Amortization rate (%)		10%	10%



AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

		2020	2019
	Note	Rupees	Rupees
<b>6 Security Deposits</b>			
Office building security		284,583	246,000
Security deposit - fuel		100,000	100,000
		<u>384,583</u>	<u>346,000</u>
<b>7 Advances, Prepayments and Receivables</b>			
Advances to districts and regional offices		154,111	1,523,164
Prepayments		-	356,871
Other receivables		118,453	118,453
ESSP contribution		27,818	-
Receivable from donors		1,606,702	12,288,274
		<u>1,907,084</u>	<u>14,286,762</u>
<b>8 Cash and Cash Equivalents</b>			
Cash in hand		-	-
Cash at bank - current accounts (PKR)		4,345,868	1,037,818
		<u>4,345,868</u>	<u>1,037,818</u>
<b>9 Restricted Fund</b>			
Balance at the beginning of the year		18,878,630	6,672,831
Grant received during the year		49,649,488	71,391,656
Expenditure incurred during the year		(47,732,197)	(59,185,857)
Transferred to accumulated surplus on closure		-	-
Balance at the end of the year	9.1	<u>20,795,921</u>	<u>18,878,630</u>



AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2020

9.1 Restricted Fund Schedule

Donor	Project	Balance as on	Grant	Expenditure	Transferred to /	Transferred to	Balance as on
		July 01, 2019	received during the year	incurred	(from) income and expenditure account	accumulated surplus on closure of project	June 30, 2020
		A	B	C	D=B-C	E	F=A+D+E
Aurat Foundation	Pakistan National Cash Transfer Program	3,214,881	-	-	-	-	3,214,881
USAID	Empowering Rural Woman Through Skills Development	40,200	-	-	-	-	40,200
UNDP	Youth Mentoring Program Phase 1 and Phase 2	2,312,205	-	-	-	-	2,312,205
CARITAS	Improved Response Services GEF MCU, GBV and GBV prevention through social mobilization	2,099,491	-	-	-	-	2,099,491
MIDAS	To Strengthen the Institution Birth	132,334	-	-	-	-	132,334
TDEA	Citizens Education and Mobilization for Womens Voter Registration and Participation in Electoral Processes and SELP	189,136	199,347	-	199,347	-	388,483
TDF/NADRA	Mobilization and Public Campaign of FATA TDP-ERP	10,890,383	11,844,647	16,059,929	(4,215,282)	-	6,675,101
Caritas (GBV)	Improved Response Services for GBV Survivors in selected districts of KP	-	23,157,857	20,179,349	2,978,508	-	2,978,508
UNFPA	Implementation of UNFPA funded workplan relating to the 2018 to 2022 UNFPA 9th Country Programme for Islamic Republic of Pakistan	-	2,426,250	1,984,695	441,555	-	441,555
PK-01	WFP (WFP Country Strategic Plan Pakistan PK01 "The Operations")	-	1,775,102	1,378,700	396,402	-	396,402
SELP	Strengthening Electoral and Legislative Process (SELP)	-	1,570,034	1,585,934	(15,900)	-	(15,900)
MISC	Donations received against Benazir Bhutto Hospital	-	7,218,895	6,543,590	675,305	-	675,305
MISC	Donations received from individuals for COVID-19	-	1,457,356	-	1,457,356	-	1,457,356
<b>Balance as on June 30, 2020</b>		<b>18,878,630</b>	<b>49,649,488</b>	<b>47,732,197</b>	<b>1,917,291</b>	<b>-</b>	<b>20,795,921</b>
Balance as on June 30, 2019		6,672,831	71,391,656	59,185,857	12,205,798	-	18,878,630

AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

<b>10 Accumulated Surplus / (Deficit)</b>	<b>Note</b>	<b>2020 Rupees</b>	<b>2019 Rupees</b>
Balance at the beginning of the year		(11,108,103)	(7,208,300)
(Deficit) for the year		(7,241,152)	(3,899,803)
Balance at the end of the year		<u>(18,349,255)</u>	<u>(11,108,103)</u>
<b>11 Deferred Income</b>	<b>Note</b>	<b>2020 Rupees</b>	<b>2019 Rupees</b>
Balance at the beginning of the year		355,550	447,569
Amortized during the year		(92,019)	(92,019)
Balance at the end of the year		<u>263,531</u>	<u>355,550</u>
<b>12 Accrued and Other Payables</b>	<b>Note</b>	<b>2020 Rupees</b>	<b>2019 Rupees</b>
Salaries payable		6,196	1,477,104
Vendors payable		2,269,458	3,651,274
Consultants payable		330,922	330,922
Rent payable		322,048	493,710
Taxation / other payables		668,281	772,041
Regions / districts payables		-	550,886
Audit fee payable		200,000	458,000
Short term loans		397,503	1,232,503
Payable against expenses		706,578	-
Employer ESSP contribution		256,363	-
EOBI payable		53,754	61,680
		<u>5,211,103</u>	<u>9,028,120</u>

**13 Contingencies and Commitments**

There were no contingencies and / or commitments as at the year end (2019: Nil).

<b>14 Grants</b>	<b>Note</b>	<b>2020 Rupees</b>	<b>2019 Rupees</b>
Grants received during the year:			
<b>Donor</b>	<b>Project Title</b>		
CARITAS	Improved Response Services GEF MCU, GBV and GBV prevention through social mobilization	-	10,665,229
TDP	Mobilization and Public Campaign of FATA TDP-ERP	11,844,647	28,310,353

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AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED JUNE 30, 2020

Caritas (GBV)	Improved Response Services for GBV Survivors in selected districts of KP	15.2	20,179,349	27,607,396
UNFPA	Implementation of UNFPA funded workplan relating to the 2018 to 2022 UNFPA 9th Country Programme for Islamic Republic of Pakistan	15.3	1,984,695	-
PK-01	WFP Country Strategic Plan Pakistan "The Operations"	15.4	1,378,700	-
SELP	Strengthening Electoral and Legislative Process	15.5	1,585,934	-
NI	Provide Administrative and Logistical Support to VAS Program in Pakistan		-	4,743,902
MISC	Donations received against Benazir Bhutto Hospital	15.6	6,543,590	-
MISC	Donations received for COVID - 19		-	-
			<u>47,732,197</u>	<u>59,185,857</u>
<b>15.1 TDP</b>	<b>Note</b>		<b>2020 Rupees</b>	<b>2019 Rupees</b>
Salaries and benefits			2,997,552	6,013,126
Training and workshops			8,146	94,850
Printing and stationery			557,000	62,807
Utilities			45,949	97,338
Communication			34,869	92,437
Mobility and travel			46,958	851,885
Office rent			120,000	136,500
Office supplies			20,200	15,700
Entertainment			1,280	16,142
Advertisement cost			12,164,840	4,263,079
Consultancy expense			-	33,625
Other expenses			62,990	145,908
Bank charges			145	3,955
			<u>16,059,929</u>	<u>11,827,352</u>
<b>15.2 Caritas (GBV)</b>	<b>Note</b>		<b>2020 Rupees</b>	<b>2019 Rupees</b>
Salaries and benefits			9,275,540	6,780,428
Training and workshops			4,915,862	3,035,214

*Jaco*

AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

Printing and stationery	212,676	2,008,593
Utilities	187,934	171,251
Communication	203,641	243,658
Mobility and travel	2,805,364	2,684,157
Office rent	784,118	404,400
Office supplies	58,015	498,415
Entertainment	2,580	2,219,062
Consultancy expenses	213,667	483,000
Evaluation cost	162,733	148,936
Other expenses	1,349,919	8,925,338
Bank charges	7,300	4,944
	<u>20,179,349</u>	<u>27,607,396</u>

	Note	2020 Rupees	2019 Rupees
<b>15.3 UNFPA</b>			
Salaries and benefits		1,160,800	-
Printing and stationery		3,680	-
Utilities		4,240	-
Communication		4,205	-
Mobility and travel		102,200	-
Office rent		107,500	-
Office supplies		15,000	-
Entertainment		6,320	-
Consultancy expenses		580,000	-
Bank charges		750	-
		<u>1,984,695</u>	<u>-</u>

	Note	2020 Rupees	2019 Rupees
<b>15.4 PK-01</b>			
Salaries and benefits		641,428	-
Training and workshops		150,000	-
Printing and stationery		3,714	-
Utilities		4,450	-
Communication		9,805	-
Mobility and travel		312,850	-
Office rent		65,000	-
Office supplies		117,000	-
Entertainment		500	-
Other Expense		61,153	-
Miscellaneous		12,800	-
		<u>1,378,700</u>	<u>-</u>

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AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

		2020	2019
	Note	Rupees	Rupees
<b>15.5 TDEA-SELP</b>			
Salaries and benefits		903,333	-
Training and workshops		177,690	-
Printing and stationery		38,760	-
Utilities		46,161	-
Communication		44,141	-
Mobility and travel		212,230	-
Office rent		138,919	-
Office supplies		17,800	-
Evaluation cost		5,400	-
Bank charges		1,500	-
		<u>1,585,934</u>	<u>-</u>
<b>15.6 Donations received against Benazir Bhutto</b>			
	Note	Rupees	Rupees
Charity Expense		6,543,590	-
		<u>6,543,590</u>	<u>-</u>
<b>16 Administrative Expenses</b>			
	Note	Rupees	Rupees
Salaries and benefits		2,708,986	734,059
Training and workshops		74,505	154,020
Printing and stationery		107,000	287,710
Utilities		6,794	20,139
Communication		3,599	9,108
Mobility and travel		261,506	223,765
Office rent		985,500	111,290
Office supplies		37,986	493,903
Entertainment		1,685,391	7,720
Consultancy expenses		35,000	150,000
Evaluation cost		162,990	61,460
Other Expense		924,084	135,292
Audit fee		200,000	150,000
Depreciation	4	363,927	693,928
Amortization of intangible asset	5	80,000	80,000
Bank charges		14,576	1,143
Membership fee		46,650	440,100
Miscellaneous		92,677	240,180
		<u>7,791,171</u>	<u>3,993,816</u>

*Mirza*



AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL  
 NOTES TO THE FINANCIAL STATEMENTS  
 FOR THE YEAR ENDED JUNE 30, 2020

17 Other Income	Note	2020 Rupees	2019 Rupees
Amortization of deferred income		92,019	92,019
Other income		458,000	1,994
		<u>550,019</u>	<u>94,013</u>

**18 Number of Employees**

Number of employees as at June 30, 2020 were 20 (2019 : 90).

**19 Related Party Transactions**

Related parties comprise of key management personnel only. Balances with related parties are shown elsewhere in the notes to the financial statements. No transactions occurred with related parties during the year.

**20 General**

20.1 These financial statements were authorized for issue on 18/02/2021 by the Board of ACT International.

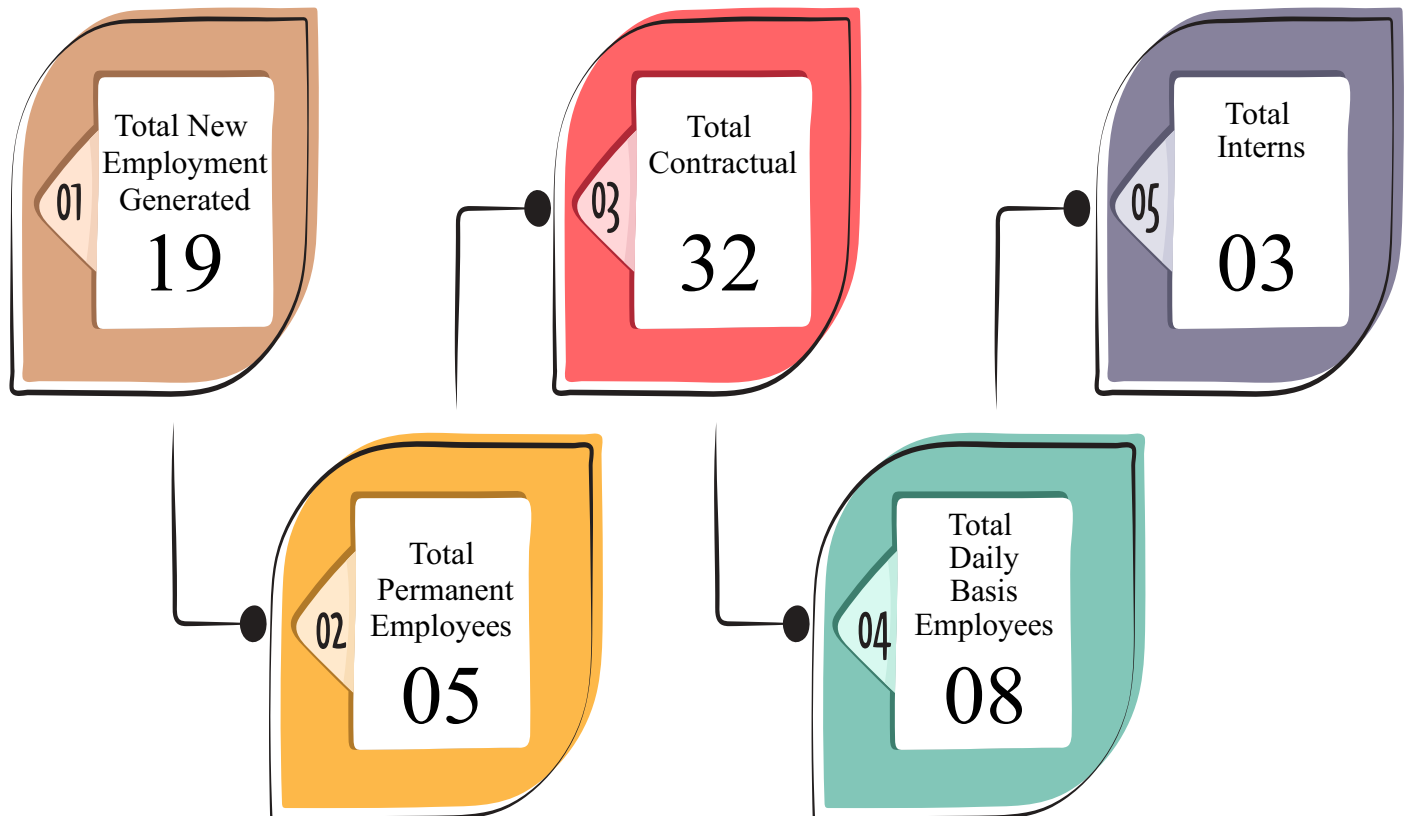
20.2 Figures have been rounded off to the nearest rupee.

  
 CHIEF EXECUTIVE

  
 DIRECTOR

## Human Resource status during 2020

The year started out as any year for Act-International employees full of hope, new goals and initiatives. In April, the emergency of pandemic caught all of us by a surprise. Act without jeopardizing the lives of its employees, we successfully implemented the new telecom muting policy which permitted our employees to work from home. We increased communication with staff to include everything from how to ensure an ergonomic workstation at home to employee assistance resources during the pandemic time.



## Introduction to Research and Knowledge Management (RKM) Unit

The idea behind the conception of the Research Unit is to support and complement the current programs of ACT International and the provision of services to other social sector enterprises in the short run and in the coming years to extend the scope of research service to corporate sector especially in the area of social corporate responsibility.

### **RKMU Vision:**

To become the most reliable, precise, and result-oriented research platform."

The new unit of ACT International was built on the current in-house expertise and provides services to social sector organizations by engaging and collaborating with the sector experts.

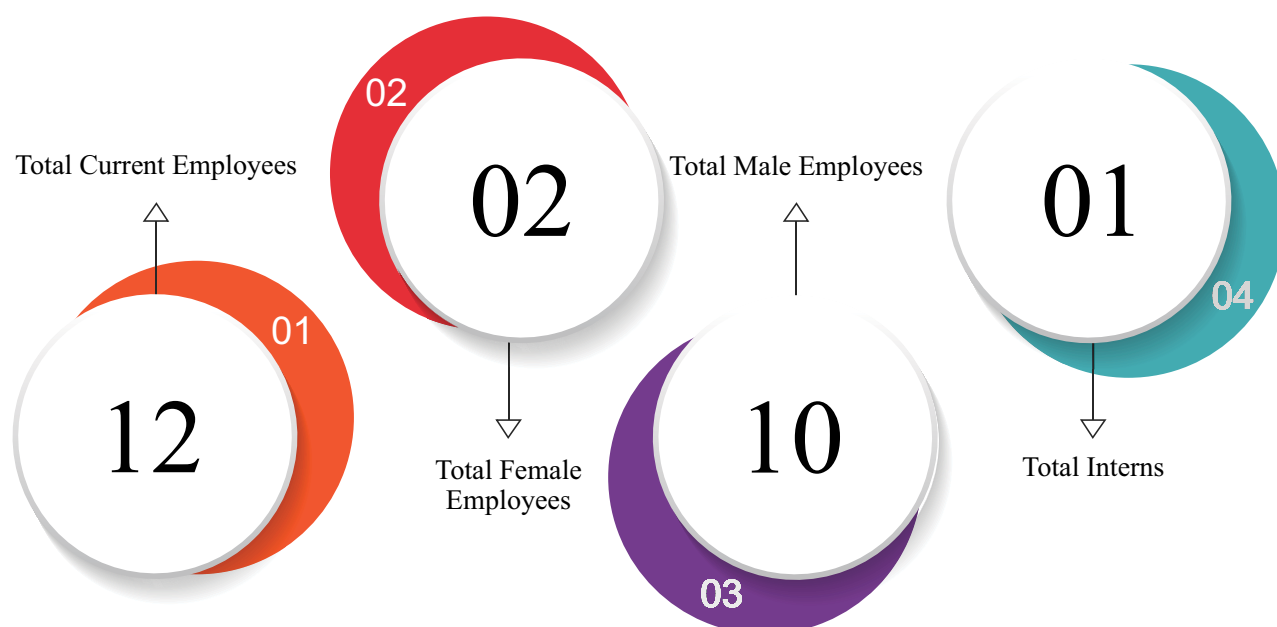
Our objective is to provide our clients with the most effective and actionable solutions to their problems. We believe that being a social sector organization ourselves, we will bring a better understanding to the dynamics of social sector, this will lead us to an improved assessment of client's needs and help us to provide with the best possible resolution to the problems.

### **RKMU Objective:**

To ensure knowledge management and provide evidence-based decision making insights to clients by using formative, adaptive, and applied researches."

## Institutional Capacity

One of the major achievements of ACT has been continuous strengthening of its governance structure. ACT's governance structure follows the guidelines of key corporate and social bodies. The organization has ensured well- tiered accountability mechanism ensuring transparency in all its activities, projects and programmes. It has developed strong and consistent policies and systems which are implemented under the supervision of the governing bodies of ACT.



With regards to human resource, the organization has retained a number of professional across the country on its roll. The human resource capital of the organization has been a value asset which has allowed it to manage programmes and activities in diverse localities, environment and hardships. ACT also continuously puts efforts to attain and equip its staff members to learn new skills, attain higher certifications and provide opportunities to all cadres in different projects.

## Board of Directors

**Mubashir Nabi**



Holding two post-graduation degrees MSc Rural Development and M.A Economics Mubashir Nabi has an extensive 20 years' experience on his credit with exclusive 13 years practical understanding work with international and national organizations. He specializes in the field of community mobilization with special perspective of forming institutions, linking them up with donor organizations and facilitating the BODs of these institutions to envision from the perspective of institutional development in their local perspective. Being an associate of IMD Holland, he has contributed widely in strengthening national & regional level institutions through capacity building initiatives including TRDP, MRDP SAFCOW, JWS, IRC, BRSP, KWO, WWOP, HRDN etc.

He had the opportunity to initiate, implement and manage fairly large projects funded by UNDP, WB, WFP, UNICEF, DIFD, USAID, and Save the Children (US & UK). He was also amongst the pioneer professionals who initiated the National Rural Support Programme and Contributed for its growth and Expansion.

**Younus Badhani**



Serving as the head of the organization Baahn Beli in Karachi and operative in Sindh, he has a lifelong experience of development sector. He has done his Master's in Education and one-year diploma in teacher's education. He has attended and taken part in trainings conducted by AKU-ID, SDPI, Church World Service, Needs Thailand, Grameen Bank Bangladesh, BRAC Bangladesh, PRIA India, and UNICEF Nepal.

He has 25 year's continuity of serving in Baahn Bali showing unusual commitment in overall project planning, implementation, administration, monitoring and reporting to support organizations worked in 10 districts including Karachi, Mirpurkhas, Umerkot, Tharparkar in Sindh and hub in Baluchistan.

**Dr. Shahzad Ali Khan**



Dr. Shahzad holds degrees in MBBS, MBA Finance, MPH and PHd. Currently serving as a HOD of Health Management Academy Islamabad, he is also the founder president of Pakistan Public Health Association Islamabad. He is the executive member & public health consultant at Pakistan Health Policy Forum.

**Saeed ul Hassan**



As Executive Director, Mr. Saeed ul Hassan is currently working with Human Development Foundation (HDF) Pakistan. As a senior leader and programme management specialist, Mr. saeed has 14 years' extensive experience of leading vertically integrated programmes. He has gravitas and long track record of contributing in the development of strategic alliances, partnerships and expending organizational funding portfolios. He possesses well honored skills and vast credible experience, achieved through working with various leading organizations including Oxfam UK, Idara-e-Taleem-o-Aaghai Public Trust-Center for Education & Consciousness (ITACEC) and department of Education. He has been the founding

member of a first ever alliance of INGOs Compromising Actionaid, Care International, Plan International, World Vision and Oxfam (GB) in Pakistan to promote girl's education. He is the first South Asian winner of common wealth Education Good Practices "Special Nomination" Award and Govt. of Malaysia CEGPA (2009) and was the chair of the first ever Children Parliament (5-6 age group) of Pakistan

**Ms. Farzana Yaqoob**

Ms. Farzana Yaqoob represents the next generation leadership of South Asia. She is the Founding Member of the Asia Institute of Public Policy and is a Policy Advisor for AGHAI. She is a member of the Policy Network of the Foresight Lab, Civil Advisor Group UN-Women Pakistan, Eisenhower fellow 2016 and is Young Global Leader 2017 of World Economic Forum. She has been actively participating in the international discourse on conflict resolution. She was part of the Kashmir delegation to visit OIC annual meeting in Cairo in 2012. She has been a regular speaker at UNHCR. She is also an alumni of the National Defense University Islamabad. She laid the foundation of Benazir Bhutto leadership Program in November 2016 with the class of 1973. She is an Oxford 2017 and Harvard 2018 alumni.

**Ms. Fauzia Tariq**

Ms. Fauzia Tariq possesses an LL.B. and MS Political Science Degree. She has more than twenty years of experience to her credit of leading programs on human rights, governance and youth development with key national and international organizations and the United Nations. Ms. Fauzia has adopted and piloted innovative approaches and information. Communication and Technology (ICT) based solution for numerous research and advocacy projects on youth, reproductive health, women political participation, and poverty alleviation. She has been a founder and convener of major networks/alliances of NGOs. Youth and inter-provincial forums of Women Development Ministers to set up a gender equality vision at national and provincial level. She has a practice specialized knowledge of RMB, participatory and human rights based approaches in developing, monitoring and evaluation system/tools

**Raja Muhammad Younas**

Mr. Raja Muhammad Younas is a qualified professional under the field of Forestry. He has served 10 years in Government sector in the forestry department. During his service he has implemented various projects across multi-sectoral development themes, including Democratic Literacy for village Women, Women participation in Political and Electoral Process, Governance Monitoring, Political and Civic Education for illiterate Women through radio programs, Reproductive Health (Mother and Child Health Care), Research and Advocacy.

**Farkhanda Aurengzeb**

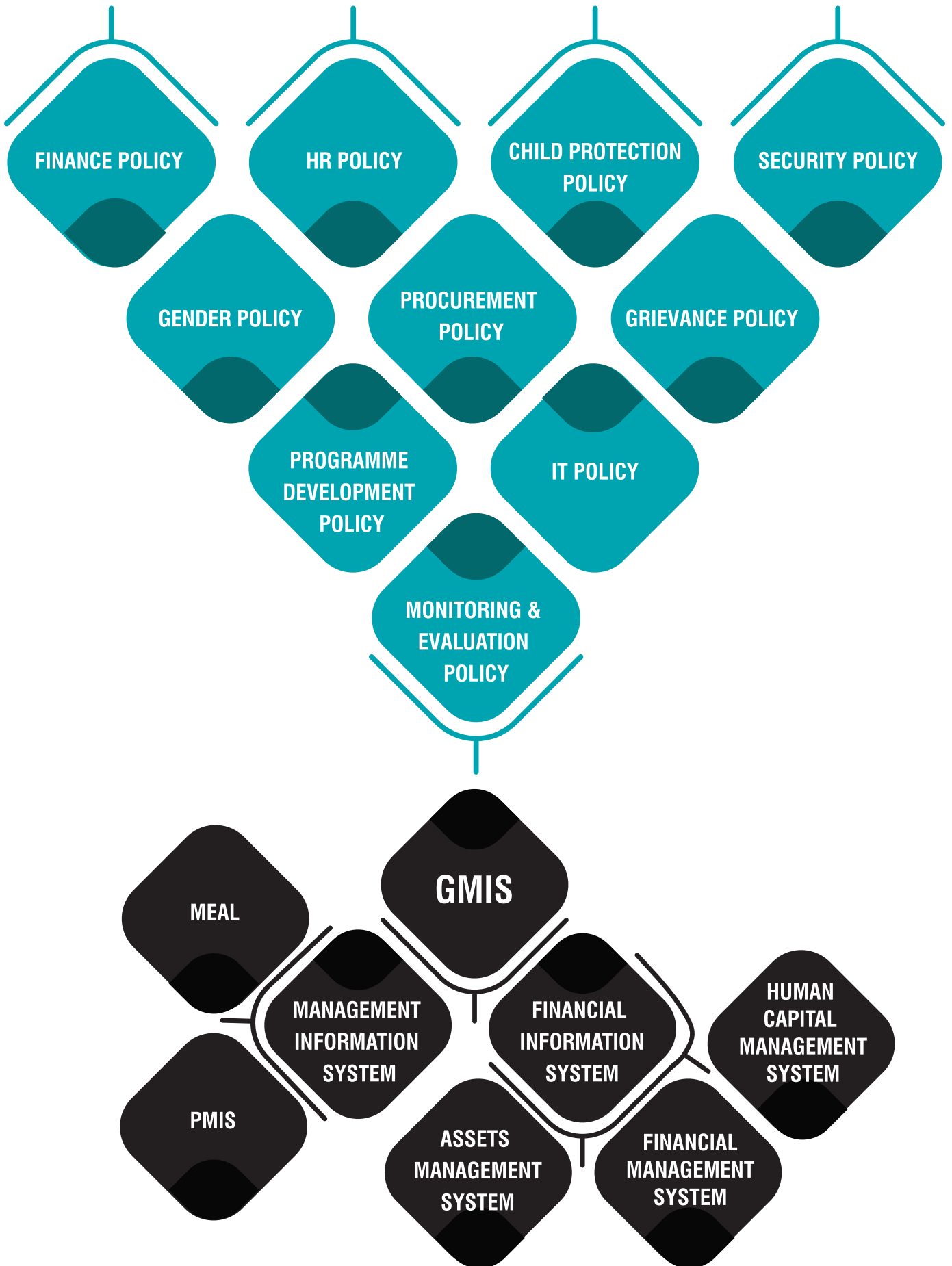
Presently she is working with AURAT FOUNDATION as Director Resource Mobilization and Coordination. She has also worked with UN Women on Election Project She worked with Ministry of Human Rights as grade 20 officer. She was an Associate Professor of English, at the University of Balochistan. (1981-June 2010), a visiting professor of Law, at the University Law College from 1983 to 2002. She is an activist of HRCF since the time of its inception with membership No. 000792.

She also established the Women's Studies Department in the University of Balochistan and served as Chairman of Gender Studies Department, University of Balochistan, Quetta (November 1993-2008) She involved in the process of Women Development

formally, however, her first intervention on women development was in 1988 when she presented a paper on "Impediments in the development of Women" in an International Seminar held at Islamabad through an organization "FRIENDS". She attended numerous National Regional International conferences on women. These include India 1993, Nepal, 1994, Malaysia 1995, Nepal, 1999, Thailand 1999.



# POLICIES & SYSTEMS



# Partners of ACT



# Registrations of ACT



**FATA Secretariat  
FDMA**



**HAP/CHS**



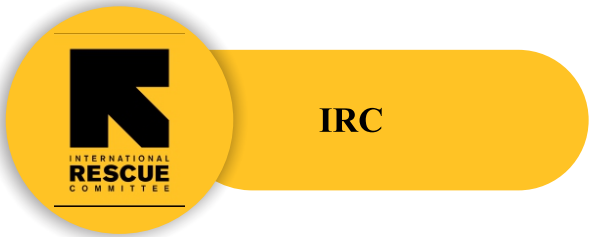
**CVP, USAID**



**UNFPA**



**PADOOR**



**IRC**



**N-Peace**



**Humahang Forum**



**Department of  
Agriculture (AJK)**



**UNWOMEN**



**PCP**



**WFP**

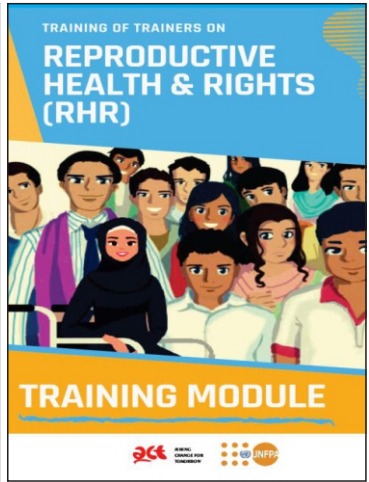
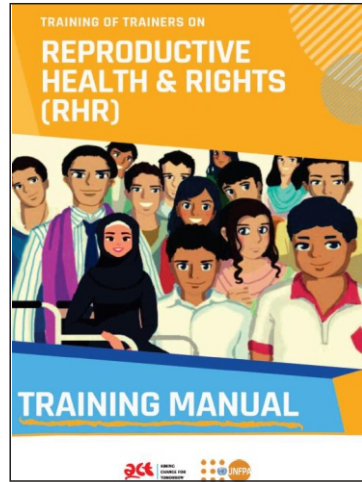
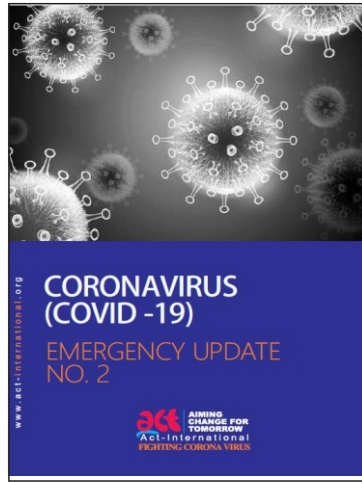
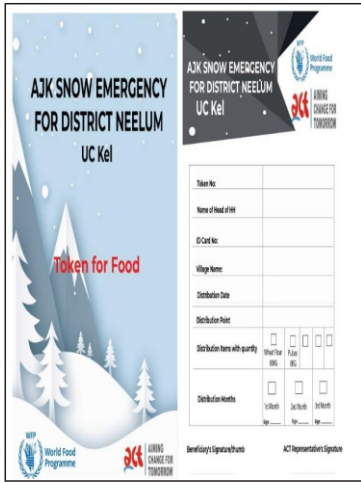
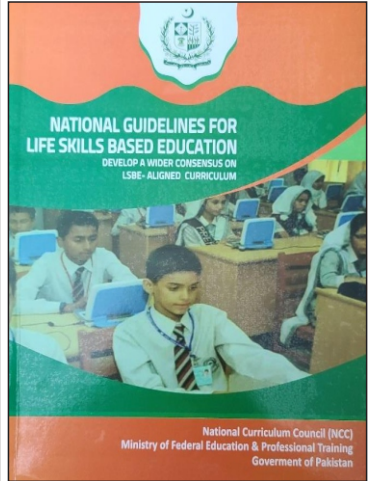
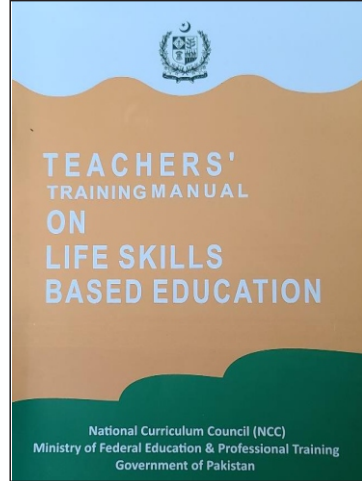
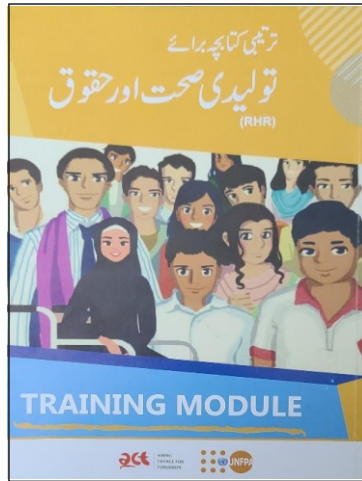
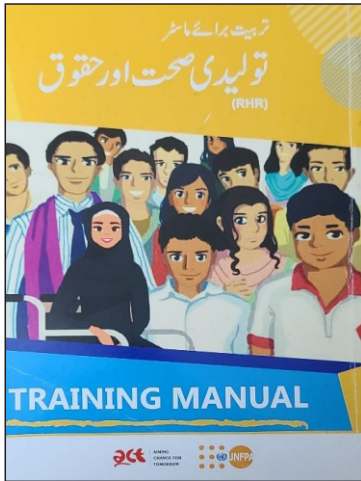


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Jannah Campus City School,  
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Hyderabad, Sindh