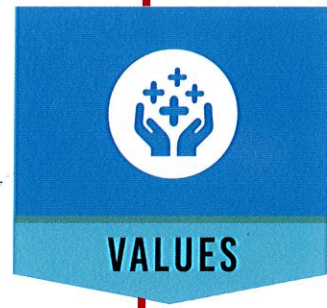




'A tomorrow where everyone has opportunity to prosper'



- Rights based Approach
- Empowerment
- Non discrimination
- Transparency
- Collaboration & Partnerships
- Innovations
- Gender sensitivity



Empower communities to progress and be diversely resilient through promotion of peoples' engagement, capacity building and partnership focusing on children, youth and women.



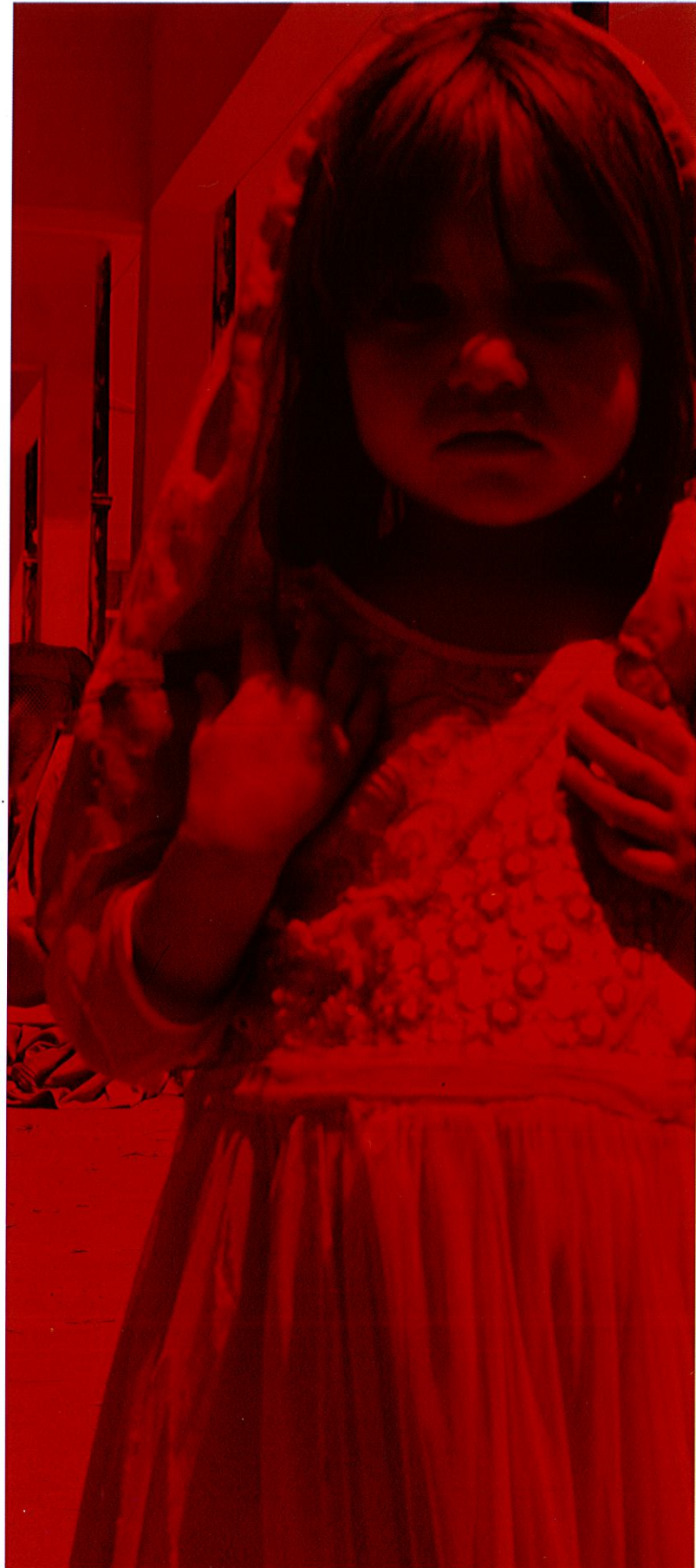
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ACT	Aiming Change for Tomorrow
AEP	Awareness, Education & Promotion
AF	Aurat Foundation
AJK	Azad Jammu & Kashmir
BBC	BISP Beneficiary Committee
BCC	Behavioral Change Communication
BISP	Benazir Income Support Programme
CCT	Conditional Cash Transfers
CNIC	Computerized National Identity Cards
CSO	Civil Society Organization
CSR	Corporate Social Responsibility
CVP	Citizens Voice Project
DFID	Department for International Development
DGE	Democratic Governance & Empowerment
DPRR	Disaster Preparedness, Response & Recovery
ECP	Election Commission of Pakistan
FATA	Federally Administered Tribal Areas
FDMA	FATA Disaster Management Authority
FGD	Focused Group Discussion
GAT	Gender Ambassadors Team
GB	Gilgit Baltistan
GBV	Gender Based Violence
ICT	Information & Communication Technology
IEC	Information, Education and Communication
KPK	Khyber Pakhtoonkhwa
LSO	Local Support Organization
LHW	Lady Health Worker
NADRA	National Database Registration Authority
OSS	One Stop Shop
RKM	Research & Knowledge Management
SELP	Strengthening Electoral and Legislative Processes
SGAFP	Small Grants and Ambassadors Fund Programme
SM	Social Mobilisation
TAC	The Advocacy Channel
TDPs	Temporarily Displaced Persons
UCT	Unconditional Cash Transfer
UNDP	United Nations Development Program
USAID	United States Agency for International Development
WeT	Waseela-e-Taleem
WISE	Willful Initiative for Social Empowerment
WO	Women Organization
YAP	Youth Advocacy Programme

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# EXECUTIVE SUMMARY



Aiming Change for Tomorrow (ACT) is a national non-governmental, not-for-profit organization working for women, youth, children and marginalized segments of society. The organization particularly works with disadvantaged segments of society to empower communities by building peoples' engagement, capacity and partnership focusing on women and children for a better tomorrow. Moreover, the organization aims to develop partnerships and innovative programmes with the support of development actors to contribute in the efforts of

## “Aiming Change for Tomorrow.”

ACT is working on diverse themes since its inception which include child protection, youth development and gender mainstreaming while focusing on education, health, WASH and environment as its subject. Being a practitioner led organization, ACT transformed itself as one of the national entities with indigenous solutions to a number of developmental challenges. It focused on workable methods and approaches in the local context and devised such practices which could be useful in the national, regional or local context in any given vicinity.

Further, social mobilization has been the key engagement modality of ACT with communities across Pakistan. It has led to one of the strongest and vast grassroots level outreach for the development sector organizations in Pakistan. It also provides access to the most vulnerable and isolated communities in the country in rural and farther areas.

Overall, ACT has contributed to the lives of thousands of women, children and other marginalized segments of society through various interventions, activities and projects. The organization has contributed to several thematic areas and ensured sustainable and community owned development.

Within its first year of inception, ACT established its geographic presence in 28 districts across Pakistan including AJK and GB. It became a partner in the social mobilization process for promotion of primary level education of one of the world's largest conditional cash transfer programme, i.e. Benazir Income Support Programme. The organization was able to directly map out 544,256 women, register 533,622 children, enroll 430,197 children and ensure several allied aspects such as retention of children in schools, attendance compliance and micro supply capacity assessment of schools.

ACT has also been able to contribute to programmes on Gender Based Violence, Poverty Alleviation and exposure development of young people. ACT partnered with Trocaire for GBV prevention through social mobilization and advocacy. Under the programme, ACT reached a total of 1900 women, 2100 men, 2124 boys and 1924 girls directly. In the same project, the indirect beneficiaries included 8620 men, 10205 women, 8823 boys and 10674 girls.

In another programme, “Empowering Rural Women through Skill Development,” a total of 300 women were provided vocational training in kitchen gardening and poultry rearing. They were also given technical toolkit in order to ensure resource availability. A total of 2838 households in 15 villages of targeted outreach were indirect beneficiaries of the project.

Under the “Youth Mentorship Programme,” ACT formed 20 youth groups and directly reached 244 young people in Musazai, D. I. Khan. The indirect beneficiaries were 603 young people in the project outreach. The youth was given extensive trainings in leadership, life skills, conflict resolution and entrepreneurship. They were also taken to an exposure visit in Islamabad and a mentor has been engaged to continuously deal with any arising issues for the members of these youth groups.

ACT has also contributed to several other initiatives under organizational programmatic framework through support from philanthropy and CSR. It includes Youth Advocacy Programme, where a total of 3000 volunteers have been trained. In it, 7 District Advocacy Groups, 5 Tehsil Mentor Groups and 70 Youth Peer Groups have also been formed.

Under the Retain a Child initiative, a total of 510 children have directly benefited and more than 30 out of school children were able to join the schools in their areas.

Similarly, the organization has been a part of Universal Children's Day, World Environment Day and International Women's Day to raise awareness and sensitize communities about these marginalized segments of society. ACT has also continuously made efforts for advocacy initiatives and regularly publishes The Developmentalist, a newsletter with an approach to reach policy makers, parliamentarians, academia and the development sector. Overall, ACT has been able to contribute to a number of communities through various interventions, initiatives, activities and projects over these five years. The organizational impact is visible through significant number of children in schools, prevention of GBV in vulnerable parts of KPK, exposure of young people from extremely marginalized settings and economic empowerment of women at household level.

## CHAIRPERSON'S MESSAGE



I am happy to deliver my first note, after taking office, for this annual report for year 2017. I take this opportunity to share my immense pleasure to see ACT bringing in significant change for the tomorrows of millions of people in different regions of the country.

I feel proud to serve the institution as it has authentic grassroots level leadership, developed structures and policies, and a strong network of development partners in all regions of Pakistan. ACT has been serving the youth, women, girls and men of all colors, creeds and castes, without any bias on any basis. It has ventured into development programming while focusing on the real field challenges, the needs of communities it serves and aligning the mission to the needs of the government of Pakistan. This approach has strongly helped ACT to streamline the challenges of development institutions facing today. It is important to realize that the development challenges in Pakistan are variant which requires innovative approaches to turn the challenges into opportunities. For instance, the country has a huge youth population which is facing different challenges such as unemployment, lack of skills and exposure, little opportunities and limited awareness of rights and duties. For this, ACT has developed cross-cutting programmatic approach by involving youth from the most marginalized regions and piloting the model for youth development in its true essence.

**Similarly, the number of women in country has been totaled at 101,314,780, or 48.76% in the 2017 census. This huge segment of society is also facing several challenges of diverse nature with regards to opportunities, acceptability and tolerability. The women also face many challenges in terms of violence.**

For empowering women, ACT has transformed the lives of millions of women under the social mobilization programme while forming grassroots level committees of women in different areas of Pakistan. These women were sensitized on concepts of right holders and duty bearer, children's education, life skills and ensured they have a voice in their households and in the community. Similarly, ACT's GBV program involves men, women, girls and boys at community level by engaging other stakeholders to reduce violence against women.

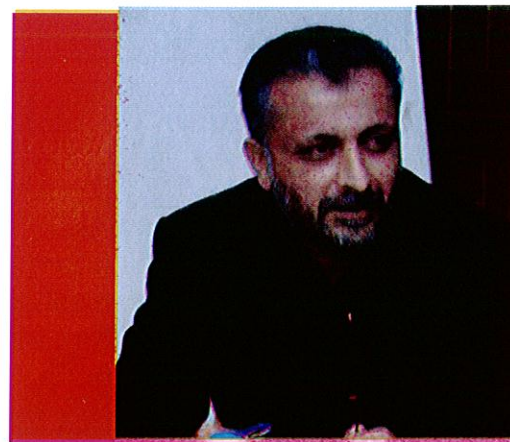
Moreover, ACT has contributed to other thematic areas such as environment and climate change, employment generation for rural women, strengthening of electoral processes and political participation, community based protection initiatives and advocacy efforts on multiple platforms.

It is imperative to share that ACT has adopted its approaches after piloting them in field and refining them on the basis of lessons learnt. This strategy has evolved its approaches in a replicable manner which creates a benchmark of development methods to be adopted. I hope that the development sector in Pakistan can utilize the learning of ACT and implement them in their programmes, projects and activities for a realistic development at grassroots level.

I hope that the tradition of excellence will be continued by ACT in the years ahead with the same zeal and commitment which has been shown until this day.

I would like to thank all our partners, stakeholders and friends in the donors segment, the corporate sector and the diplomatic community for their continuous support to our mission and goal. I also thank the government of Pakistan, the security agencies, and particularly, the FATA Secretariat and Economic Affairs Division (EAD) for acknowledging the services of ACT and supporting its work at different levels.

**Professor Farkhanda Aurangzeb**  
Chairperson



## MESSAGE FROM CEO

“As we enter our sixth year, let us pledge again that we will continue to work towards our better tomorrows and for the tomorrows of our coming generations.”

As we present our sixth annual report, it is a matter of great pleasure for me to write this message for the document. Though it is a regular exercise, the arrival of this report reminds us of the years that we have existed as an organization. It allows us to assess our impact, share our learning and inform our friends and partners on our achievements.

Aiming Change for Tomorrow (ACT) began its journey six years ago as a nascent development sector organization. The initial period comprised of organizational development aspects which related to developing structure and policies, financial and monitoring systems and a vibrant governance arrangement. As this phase passed, ACT was standing as one of the major development organizations by becoming partner in the social mobilization programme of one of the world's largest social protection engagement Benazir Income Support Programme.

In the successive years, ACT has worked on a number of projects and activities related to diversified thematic areas such as education, health and nutrition, democratic governance and empowerment, disaster preparation, response and recovery, child protection and research and knowledge management. The activities include GBV prevention, empowering rural women, youth mentoring and advocacy, mobilization of temporary displaced persons, strengthening electoral and legislative processes as well as strengthening local government institutions in FATA. Moreover, the geographic outreach of ACT has also seen a strong upward trend and the organization has been able to extend its outreach to all regions and provinces across the country.

I must add here that ACT was formed by a group of development practitioners and professionals with a vision to provide indigenous solutions, approaches and methodologies for various public, private and corporate stakeholders. Today, as we see our journey, we feel content that ACT has been able to provide innovative and practical models as precedent for the development focused entities. We also see that ACT has extensively worked towards achievement of global development goals i.e. SDGs in versatile ways.

As we enter our sixth year, let us pledge again that we will continue to work towards our better tomorrows and for the tomorrows of our coming generations. Let us commit that we will stand united to deal with the global challenges and act together on all common grounds to mitigate the upcoming developmental challenges ahead.

**Mubasher Nabi**  
CEO

# OUR APPROACH

**ACT** has always strived to pioneer the development approaches while applying them in various outreach areas and gaining hands-on experience of the methodology to ascertain their correctness and applicability. It resulted in structuring the thematic areas and working approach of organization from the inception stage. The initial thematic areas focused child protection, education, health, environment, livelihood and disaster preparedness.



ACT has always taken youth and gender as cross-cutting themes in all its activities. The key working approach involved social mobilization of communities across the country.

With the learning in field, ACT strategically changed the thematic field through restructuring its efforts for ensuring sustainable development. As a result, the thematic areas were revised to the following thematic areas:

-  Education
-  Health & Nutrition
-  Democratic Governance & Empowerment (DGE)
-  Disaster Preparedness, Response & Recovery (DPRR)
-  Child Protection
-  Research & Knowledge Management (RKM)

The restructuring helped ACT in providing strategic direction to a number of its endeavors and thus, transform the process of engagement with various development stakeholders including the government, civil society and its beneficiaries.

ACT has always understood that the development work requires dynamic approaches which can deal with the contemporary and ever-changing issues at the community level. This has led ACT to work towards adopting, applying and testing new approaches which can involve communities, civil society and beneficiaries alike, and contribute to common development objectives.

**“ Therefore, ACT transformed its social mobilization approach to Awareness, Education and Promotion (AEP) approach. The AEP approach brings social mobilization as one of the component of the Awareness and Education (AE) aspects of this approach. However, it also involves various other components of promotion, publicity and media and stakeholder engagement. ”**

The AEP approach brings campaigning and media engagement to the center stage along with social mobilization. It involves education of beneficiaries through diversified mediums such as print and electronic media campaigns, illustrative animations and inventive campaigning. It also involves raising issues through community level talks, debates at different forums including academia, media and the parliament as well as discussion on local, regional and national (including terrestrial) media for voice generation.

The entire model perceives the development approach of communication modeling at the center of all activities which involve and engage communities' right from the initial stage of all projects and programmes.

# KEY THEMATIC AREAS

- 01** Education
- 02** Democratic Governance & Empowerment (DGE)
- 03** Health & Nutrition
- 04** Social Protection (SP)
- 05** Disaster Preparedness, Response & Recovery (DPRR)
- 06** Research & Knowledge Management (RKM)

**SOCIAL  
MOBILIZATION  
&  
CAPACITY  
BUILDING**

# OUR ACCOMPLISHMENTS



24 Districts

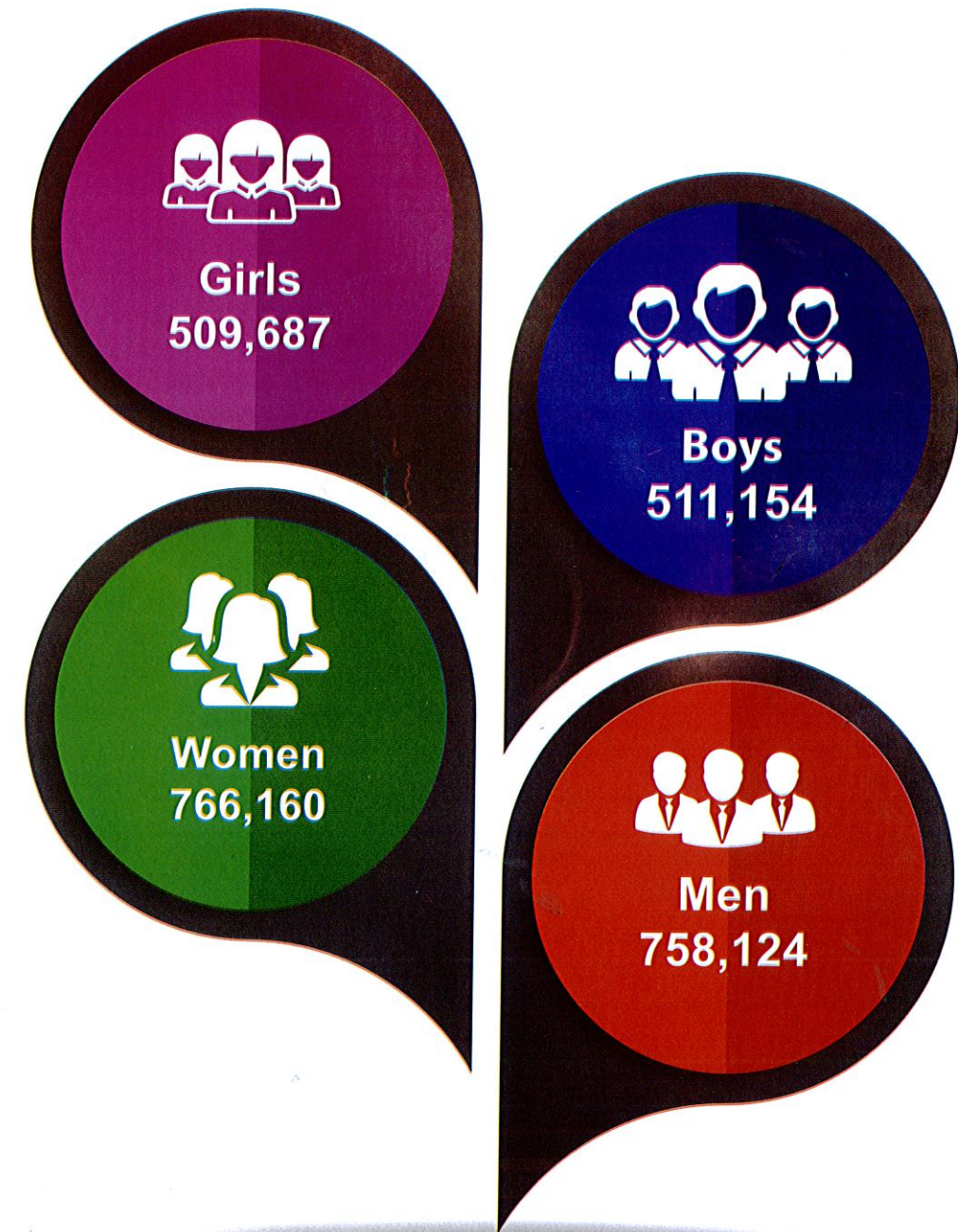
3 million + Beneficiaries

Portfolio attained Av. 500 Million PKR

500+ Employees

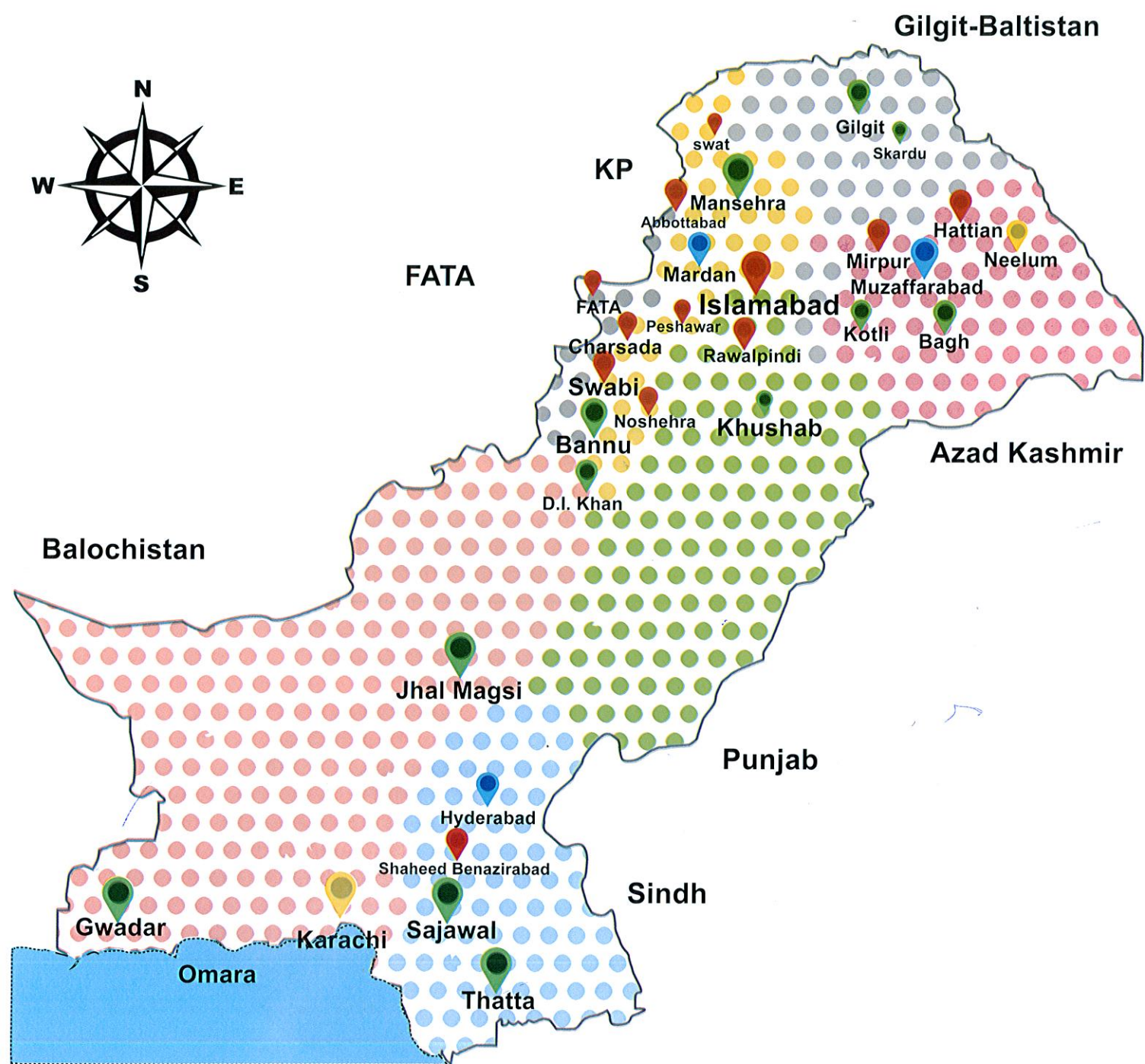
# OUTREACH IN NUMBERS

ACT expected to outreach and mobilize a number of women, men and youth through various on-going and new programme interventions across the country 2017, which is given below:



The table above segregates the beneficiary men, women, boys and girls of the organization

# GEOGRAPHICAL OUTREACH



- Existing Operational Presence
- Regional Offices
- Outreach Working Exposure
- Proposed Future Strategic Outreach (2018-2020)



# SOCIAL MOBILIZATION – NATIONAL CASH TRANSFER PROGRAMME

In 2012, ACT partnered with Aurat Foundation in the social mobilization programme for beneficiaries of Benazir Income Support Programme (BISP). Benazir Income Support Programme (BISP) is an un-conditional cash transfer programme (UCT) which provides financial assistance to women in poorest of the poor families through cash payments.



Orientation sessions



one day training of women leaders



orientation sessions with school teachers

Waseela-e-Taleem Programme (WeT) has been designed based on the concept of co-responsibility where cash is transferred to the underprivileged recipient households of BISP's UCT programme with the condition for BISP beneficiary mothers/families to ensure the enrolment of their children between ages 5-12 in primary schools and to ensure their retention to reduce drop-outs. The programme is being supported with financial backing from DFID and World Bank.

Social Mobilization (SM) has been one of the key elements of Waseela-e-Taleem programme. In this context, ACT implemented the "Social Mobilisation" component of BISP and remained successful in implementation of the SM strategy. There had been many useful lessons learnt by ACT in this regard enabling the organization to set up the course of WeT roll out in a systematic and connective manner. The major goal of the project was to develop a coherent and integrated approach where social mobilization process serves twofold purpose of mapping the BISP beneficiary families and at the same time map out and register their out of school children. Moreover, the SM process included admission and attendance compliance of the children at schools available in the mapped union councils/villages.



The scope of work included:

- Conduct micro supply and absorption capacity assessment survey of public primary education schools
- Implement local level communication in accordance with the WeT external communication strategy for mobilizing eligible beneficiary mothers and their children for WeT registrations, admission verifications, attendance verifications and case management



Micro Supply Capacity Assessment of public and private schools.



BISP beneficiaries mapped-out



Children admitted in primary schools

- Conduct need based WeT orientation sessions for eligible beneficiary mothers and staff of education department
- Conduct registration of eligible beneficiary mothers and their children by building family/household interaction, updating their data, issue admission verification slips and manage the data entry of admission verifications during registration process and facilitation in acquiring birth certificates, where required
- Support BISP field offices in quarterly attendance verification of WeT beneficiary children at schools
- Facilitate WeT beneficiary mothers and BISP field offices in implementation of Case Management of WeT programme for registrations, admissions, attendance and payments through Follow-up:
  - with the missing/pending families to register
  - with the non-complying beneficiary families
  - on updates/grievances/claims from WeT beneficiaries to be submitted to BISP
  - on communicating case results to the beneficiaries



BISP women beneficiary committees formed.



Quarterly attendance compliance conducted for



Pending CNICs registered with NADRA

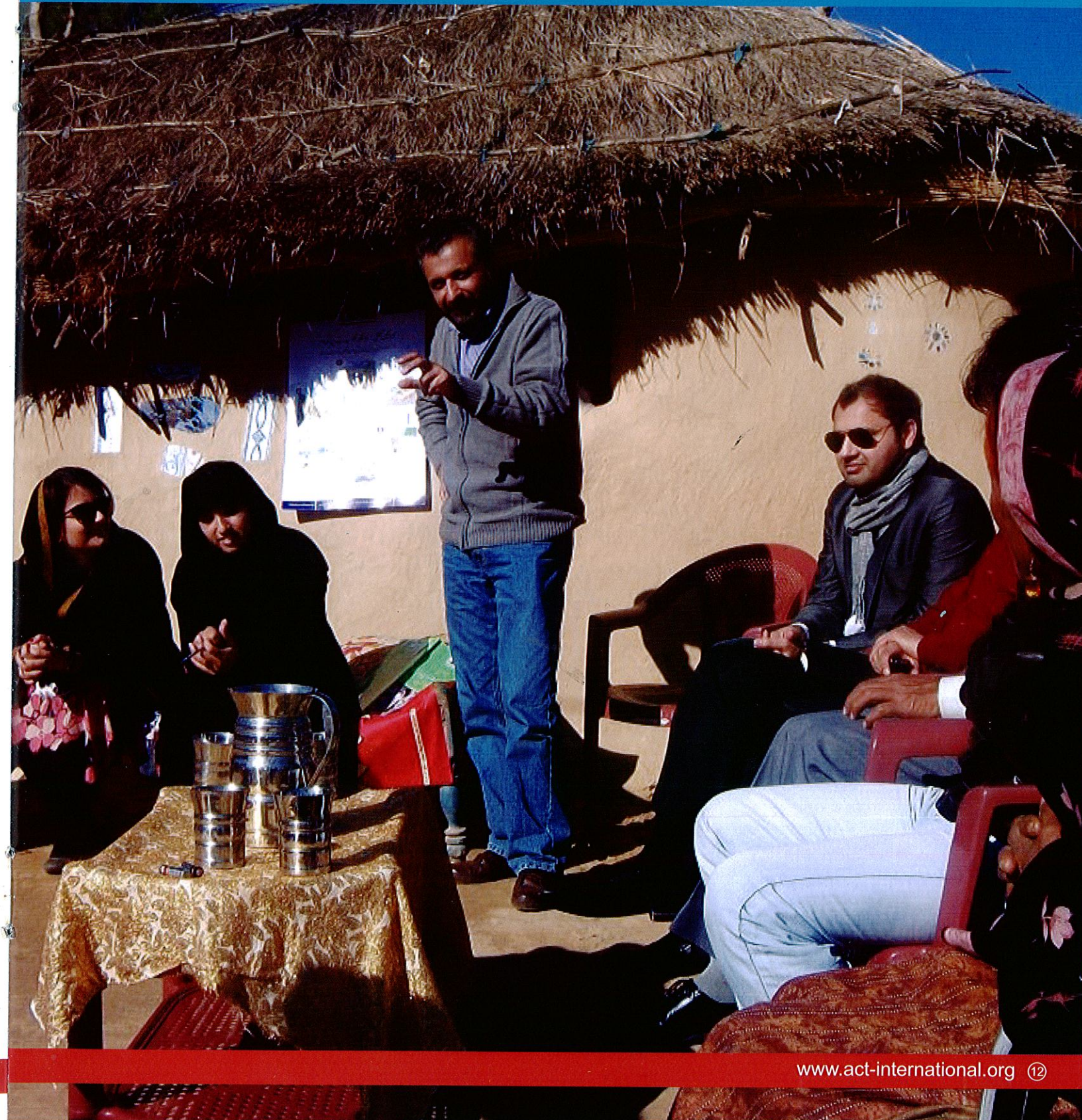


Bi-Monthly Meetings of BISP Beneficiary Committees

It was found that BBC structures had been the most effective in terms of organizing women beneficiaries to meet and resolve their individual and collective concerns around BISP. It is attached to their cultural mobility limits at that level compared to higher levels at tehsil and district. The village and UC level structures have been preferred the most in the eyes of communities living in hard terrains. The integration also demanded mobilization input at village and UC level to facilitate BISP families for their admission at schools lying in the same vicinity.

Linked to concentrated efforts of enrolment, admission and attendance compliance and beneficiary engagement, a closer, more frequent and deep-down mobilization interaction and Tehsil level unit of operations was created.

The project was successfully completed and the social mobilization programme of BISP is one of the key achievements of Benazir Income Support Programme leading to enrollment of 1.9 million children in schools. Being a successful endeavor, BISP has recently announced expansion of Waseela-e-Taleem (WeT) programme in 18 more districts, following the tested version of social mobilization strategy designed and implemented by Aurat Foundation and ACT.





# GBV PREVENTION THROUGH SOCIAL MOBILIZATION

Gender Based Violence is a key challenge facing communities across Pakistan. In fact, the issue has several aspects and there are various forms of violence with regards to women particularly. In order to deal with this challenge, ACT envisaged a social mobilization campaign against GBV in six districts of KP in partnership with Trocaire.

In the process, ACT validated and identified the specific problems pertaining to prevention of GBV by using the secondary source information as well as carried out baseline assessment survey in the proposed districts of KP. The core gaps related to the problems of GBV prevention included creation of demand at community level about GBV responsiveness, existing knowledge attitude and practices on GBV, existing pattern of disseminating information and creating awareness and voices of constituencies related to response services.



Established toll free helpline



Capacity building of Police officials



Police officials trained on handling GBV victims



CAs established



WISE groups formed



ACT identified two major challenges in terms of dealing with GBV in the region:

- Lack of education, knowledge, information, pro practices amongst community (men, women, boys, girls) and society at large about GBV prevention;
- Lack of voices and non-existence of constituencies at community and institutional level about the prevention of GBV and its effective responsiveness/accountability at public and private service providers' side.



As a result, a strong advocacy based campaign was planned at the community, administration and civil society level along with engagement of local media. It addressed these key problems by mitigating/addressing the identified causes through meaningful engagement of communities and all relevant stakeholders

The project has been able to achieve the following objectives:

- Organized and mobilized communities (24,000 community members in 30 villages) upon GBV related issues in targeted areas in order to promote reduced tolerance towards GBV
- Formulated 120 communities based Gender Ambassador Team-(GAT) to increase their knowledge upon GBV related legislation, referral mechanism and role of other service providers.
- Imparted skills among 1200 Gender Ambassador Team-(GAT) members for designing and implementing awareness raising campaigns and 120 action plans (each group to complete one action plan) for the prevention of GBV related issues.
- Made committee members aware of their roles and responsibilities related to reporting and advocating GBV related issues
- Increased awareness among communities pertaining to GBV response services and GBV related rights
- Improved linkages among community, stakeholders (Imam-e-masjid, teachers, community elders, lawyers, journalists etc.) and GBV service providers
- Ensured active reporting and emphasizing upon GBV related laws and their implementation by District level Stakeholders (media, bar council and local government bodies)

# EARLY RECOVERY PROGRAMME FOR FATA TDPS

The Government of Pakistan has been dealing with the challenges related to militancy in the tribal regions of the country since 2001. In 2009, the government launched major military operations in Khyber Pakhtunkhwa (KP) province and Federally Administered Tribal Areas (FATA) of the country to root out the local pockets of militants. The offensive led to significant damage to physical infrastructure and services while creating a large population of Temporarily Displaced Persons (TDPs) who lost their homes and livelihoods. As a result, approximately 3 million people were displaced in KP and FATA in 2009. In 2014, the Government of Pakistan led another operation called Zarb-e-Azab against the militants in five agencies of FATA.

In 2015, the FATA Secretariat developed a comprehensive Sustainable Return and Rehabilitation Strategy. The strategy encouraged establishing an enabling environment for the voluntary return of the TDP families. As a result, the Government requested the World Bank's support in strengthening the early recovery of TDP returnees, for all the affected areas of FATA, to provide the returnees with a predictable and regular flow of income over the re-settlement period to cover basic needs before livelihoods are restored as well as child health wellness grant linked with the attendance of health awareness session.

3,36,000

TDPs mobilized to receive livelihood support grant in FATA

4,07,360

TDPs mobilized to receive Child Wellness Grant by attending three periodic visits to OSS

Complementing the initiatives being implemented by the Government of Pakistan, the World Bank proposed to strengthen the recovery efforts of the government for all recently affected areas of FATA through an emergency early recovery project having the following components:

- Early Recovery Grant (ERG): A one-time resettlement grant of Rs. 35,000 to be provided to the families for returning to their homes. The grant covers basic transportation and immediate subsistence needs of the families. It will be directly administered and the upfront payments are made by the government through FATA Secretariat (FDMA is the focal body).
- Livelihood Support Grant (LSG) – These are Unconditional Cash Transfers (UCT) amounting to Rs. 4,000 per month, provided to support immediate safety net recovery support for a period of 4 months. These LSGs shall cover basic and subsistence needs of the families after they return to their homes, to ensure consumption smoothing and provision of support for the affected beneficiaries, till they are able to restore their livelihoods.
- Child Wellness Grant (CWG) - These are Conditional Cash Transfers (CCT) linked to a comprehensive child wellness package, to encourage long-term improvements in children's health and support overall human development outcomes for the affected region.
- Technical Assistance: Support for the development of Emergency Cash Transfer delivery mechanism for TDPs and non-TDPs belonging to the affected region.

320,000

Print Media

717

Radio Spots

400,000

Male and Female Beneficiaries

ACT was engaged in the process for beneficiary mobilization, outreach and communication activities with an overarching goal of supporting and facilitating the design and implementation of the project. Thus, ACT follows a multi-layered approach to engage stakeholders effectively.

Firstly, the social mobilization process ensures that eligible households are identified, stakeholders consulted and mobilized to avail the grants and grassroots level interventions are supported to facilitate their access to services. Secondly, the Project supports an effective communication campaign. This is fundamental to engage and educate beneficiaries and also for ensuring long term sustainability in behavioral change. A standardized outreach model for the OSS is put in place and this model includes awareness sessions for beneficiary communications to ultimately help the project to deliver more efficiently by improving the two-way flow of communication and information for both the LSG and CWG components.

Moreover, Grievance Redress counters are opened and staffed by NADRA at the One Stop Shops. NADRA coordinates with the concerned stakeholders being Payment Service Providers, District Administration and beneficiaries to resolve the grievances related to targeting, payments, quality of services and updating family information, etc. The program includes provisions for a 10 percent contingency to attend the grievances of eligible beneficiaries. Payments are delivered using the same system as used in BISP projects using technology based payment mechanisms with the support of branchless banking, in addition to CNIC and biometric verifications undertaken by NADRA. The NADRA Grievance counters provide a mechanism for social accountability of the Project and facilitate all participating families to interact with the Project, further enabling beneficiaries and non-beneficiaries to understand the procedures to grievance.

Thus, ACT supports the overall program through mobilizing beneficiaries and enhancing awareness of the program amongst the stakeholders. It creates a larger understanding of the program amongst audience in FATA, influence beneficiaries to visit the OSS as per schedule and ensure their multiple visits to the OSS as well as inform policy makers about the program.



*The project is expected to mobilize 336,000 TDPs who will receive livelihood support grant (Rs 7,700) in five agencies and further 4,07,360 TDPs/Non TDPs will be mobilized who will receive Child Wellness Grant (Rs 16,000) in five agencies by attending three periodic visits to OSS.*

# EMPOWERING RURAL WOMEN THROUGH SKILLS DEVELOPMENT

One of the major focus of ACT has remained on uncovered developmental issue pertaining to rural women, especially. As a result, ACT has utilized its resources to an utmost level with a vision to empower the women in a sustainable manner which could also have replicating effects on the adjacent communities and areas.

ACT initiated the project titled **'Empowering Rural Women through Skills Development'** under Small Grants and Ambassadors Fund Program (SGAFP) of USAID. The project aimed to improve food security & economically empower 300 rural women from 15 villages of Union Council (UC) Siana Daman, Tehsil & District Hattian Bala, AJK.



The said target was achieved through identifying / mapping marginalized women and conducting their trainings in already identified trades of Kitchen Gardening and Poultry Rearing. Besides this, the rural women were accessorized with inputs & toolkits to utilize the skills for income generation. As a result of successful communication and mobilization, the program had spin over impact which can be seen in adjacent villages.

The objectives of the aforementioned project was to empower women by re-organizing and investing in their capabilities of income generation through:

- Provision of vocational training to 300 women in Kitchen Gardening and Poultry Rearing.
- Provision of essential tools and equipment to 300 women in the respective trades to practice the acquired skills.
- Creating opportunities for producing and consuming healthy organic food.
- Establishment of various project committees and making them functional.
- Identifying premises for setting up 20 Training Vocational Centre TVCs in their respective villages and procuring furniture & equipment required for TCVs;

Thus, a total of 04 orientation sessions were conducted with community and formed 15 community committees in their respective villages. Moreover, 300 women (150 for Kitchen Gardening & 150 for Poultry Rearing) were trained as per approved criteria. For this purpose, 5 days training was conducted under Kitchen Gardening and 02 days training was conducted under Poultry Rearing to train these 300 women trainees. In addition to it, a project sustainability mechanism was developed and shared with the stakeholders for ensuring continuous replication of activities at the communal level.



# IMPROVING ELECTORAL AND POLITICAL PROCESSES (SELP)



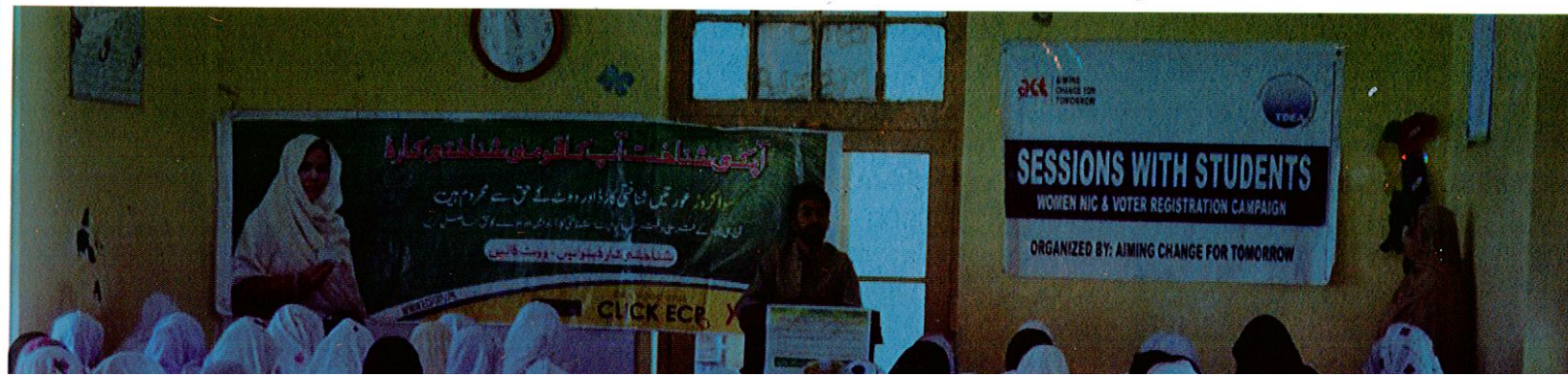
ds improving the democratic system in the country by ensuring legislative process, and along with it creating awareness on these pro-CT's engagement with youth under various project and programmes

On the basis of this experience, SELP was envisaged under Citizens Voice Project (CVP) focusing following activities:

- Volunteer citizens are organized to advocate for and actively facilitate women to acquire CNICs, register as voters, and vote on Election Day.
- Media/journalists write/broadcast about, advocate for, and are actively engaged in support for women to acquire CNICs, register as voters, and vote on Election Day.
- Influential local stakeholders (religious leaders, elders, leaders of local CSOs, and other local community leaders or "influential") advocate for and are actively engaged in support of women to acquire CNICs, register as voters, and vote on Election Day
- Coordination mechanisms with relevant state institutions (such as local ECP and NADRA offices and local administration) are activated in support of women to acquire CNICs and register as voters.
- Political party leaders (and candidates) advocate for and are actively engaged in support for women to acquire CNICs, register as voters, and vote on Election Day.

The project has been able to successfully deliver the envisaged objectives and engage the men, women, youth and the general public in a participatory manner while contributing to strong information and awareness on the electoral processes, understanding on norms, rules and legislations as well as the right of women to participate in electoral activities. As a result of this project, the following results were sorted out:

- 50 volunteers from target communities were organized who actively facilitated women to acquire CNICs, register as voters, and vote on Election Day.
- Eight FM radio programs were broadcasted that advocated for women's CNIC and voter registration, and provided knowledge to 25000 women to acquire CNICs, register as voters and vote on Election Day.
- Community leaders have provided increased support for women to acquire CNICs, register as voters, and vote on Election Day.



# CREATING AWARENESS AND DEMAND FOR BIRTH REGISTRATION

The Local Government and Rural Development Department (LGRDD) of FATA is facing numerous challenges with regards to its capacity in dealing with many issues alongside the temporarily displaced persons, security problems and developmental activities. A need was felt with regards to department's capacity in dealing with the 'Birth Registration' issue where the communities lack awareness on the purpose, benefits or processes of birth registration.

In order to strengthen the institutional capacity of the Local Government and Rural Development Department of FATA for the implementation of

## "Birth Registration Initiative,"

a 6 months' knowledge-creation and demand-generation activity was designed and carried out in partnership with the MIDAS Communication in Bara, Khyber Pakhtunkhwa, funded by UNICEF. The assignment ensured to address the challenges of forced marriages, child labor, employment in hazardous industries, and recruitment by armed groups, illegal adoption and trafficking. The birth registration is also expected to help the beneficiaries to claim inheritance rights, social benefits and citizenship rights. The intervention is a step towards social welfare plan for the beneficiary families and their newborn children.

The intervention ensured effective communication, beneficiary outreach and mobilization strategy satisfying the core objectives of the project. It is expected to reach

## 250,307 beneficiaries

through this assignment, while achieving the ultimate objective of child rights protection.



The project involves following activities to achieve this result:

- Identification and mapping of potential facilitators, prevailing social norms, all vulnerable children, and alternative care institutions in Bara Khyber Agency.
- Design and development of training and IEC material including production and placement.
- Engagement with local communities and stakeholders for the effective promotion of the right of the child to a legal identity through birth registration.

Further, ACT started with forming consensus among relevant stakeholders for registration of children who had not yet been registered with local government department to legitimize their identity. The list of notables/influential of the area was derived in consultation with the office of Assistant Political Agent. With the help of local notables, the relevant stakeholders like LHWs, Nikah Khwans, Maliks and elders were involved in Focus Group Discussions (FGDs) to mobilize the communities. The practice helped to identify media habits and other locally suitable mode of communication for media strategy.

Moreover, a media campaign is also planned in order to outreach all communities in the area. It focuses demand generation at the community level which will ultimately lead to increased birth registrations. A total of 1554 men and 525 women have been mobilized to receive education for birth registration in Bara, Khyber Agency.



# YOUTH MENTORING PROJECT THROUGH COMMUNITY CENTRE PLATFORM

ACT has always taken youth as a cross-cutting theme for all its activities and engaged young people across the country in various activities. However, ACT has adopted varying approaches of mentoring and youth development in order to guide and support the vulnerable young people.

## “Youth Mentoring Program through Community Center Platform”

is a UNDP funded project and implemented in union council Musazai Sharif of district D.I Khan, KPK. The project aimed at providing opportunities to the local youth by awareness raising, capacity building, knowledge transformation, mentorship and setting up their link with already established community centers by UNDP.

The project was initiated with the identification of active youth members from the selected community through primary data sources and initial dialogues were organized with the selected representatives for the formation of youth groups. Keeping in view the gender ratio and local context, 15 youth groups were formed (10 Male and 5 Female) from targeted villages of UC Musazai. These groups were delivered extensive trainings on leadership, life skills, conflict resolution, and entrepreneurship through mentors who have been identified after meetings with community elders, specialists and renowned professionals. The mentors adopted different types of mentoring approaches to mentor youth groups at community centers.

The main goal of Youth Mentoring Program was to identify and address all the key challenges faced by the youth of local community.

## KEY ACCOMPLISHMENTS

- Conducted a perceptual exercise to understand the already developed perceptions and prepared mentoring activities accordingly.
- Detailed plan was devised outlining the typology of mentoring activities through personal or technological interactions.
- Detailed design of activities that map individual, group, and team mentoring interactions.
- Developed an effective entry criterion for selecting youth into the mentorship program. Increased community engagement, volunteerism, and deepening of leadership potential and skills in youth.
- Fifteen (15) Youth Groups have been formed in targeted communities who are now actively linked with UNDP resource centers and initiating community level activities at their own.
- Eight (8) trainings have been conducted on different thematic area for the selected youth, who are now capacitated upon computer literacy, leadership, conflict resolution, life skills etc.
- Five (5) Social Action Projects (SAP's) have been designed and implemented by the youth groups in their respective communities. And most importantly, youth of the adjacent communities are replicating the same actions at their own villages.

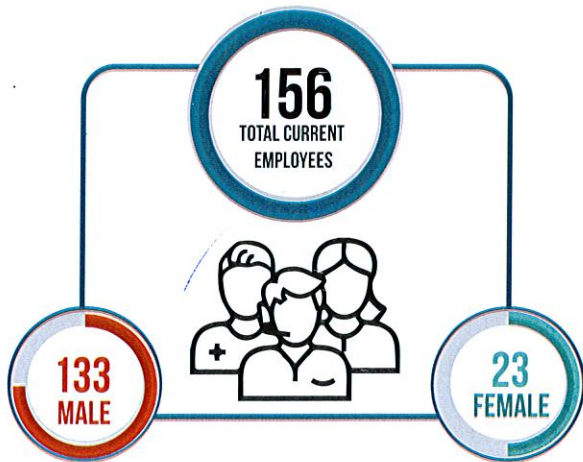
The project has directly led to increase in community engagement and volunteerism in youth through a number of interventions. In total, 1500 Volunteers have been registered and 75 peer groups were formed. Moreover, 244 youth members/leaders have been trained on Basic Life Skills. The project focused engagement of the area's youth while taking the community center as a hub of activities.



# INSTITUTIONAL CAPACITY

One of the major achievements of ACT has been continuous strengthening of its governance structure. ACT's governance structure follows the guidelines of key corporate and social sector bodies. The organization has ensured well-tiered accountability mechanism ensuring transparency in all its activities, projects and programmes. It has developed strong and consistent policies and systems which are implemented under the supervision of the governing bodies of ACT.

The organization has a three-tiered governance structure where the 25 member General Body represents the organizational goals, its policies and approves the audit statements. The 8 member Board of Directors are responsible for providing strategic directions for organizational activities and ensure implementation of all systems and policies. A committee system consisting of members of Board of Directors also exists to deal with any important matter pertaining to the organization.



With regards to human resource, the organization has retained a number of professionals across the country on its rolls. The human resource capital of the organization has been a valuable asset which has allowed it to manage programmes and activities in different settings, environment and hardship areas. ACT also continuously puts efforts to train and equip its staff members to learn the new skills, attain higher certifications and provides opportunities to all cadres in different projects. ACT has also considered its systems and policies as instruments of maintaining the business of organization. The organization has enabled its working environment under the guidance of these systems and policies. After preparation and approval from the Board of Directors, a number of these policies are being implemented in all operational aspects of the organization. In addition to it, a clear internal and external audit mechanism is also in place to ensure the financial accountability at par with transparency in administrative matters.

# AUDIT REPORT



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## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BOARD OF AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL

We have audited the accompanying financial statements of Aiming Change for Tomorrow (ACT) International which comprise of balance sheet as at June 30, 2017, and the income and expenditure account, statement of changes in fund and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

The Board of Directors are responsible for the preparation and fair presentation of these financial statements in accordance with the approved accounting standards as applicable in Pakistan, and for such internal control as the Management determine(s) is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the approved auditing standards as applicable in Pakistan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Aiming Change for Tomorrow (ACT) International as at June 30, 2017, and (of) its financial performance and its cash flow for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

ISLAMABAD  
Date: NOV 13, 2017

Zia Masood Kiani & Co.  
ZIA MASOOD KIANI & CO.,  
(Chartered Accountants)

Engagement Partner:  
Zia Ullah - FCA



Targeting Success in audit and advisory | company secretarial | corporate finance | financial planning | forensic | outsourcing | payroll | taxation

## AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL

BALANCE SHEET AS AT JUNE 30, 2017

	Note	2017 Rupees	2016 Rupees
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	4	2,605,360	3,404,265
Intangible assets	5	520,000	600,000
Security deposits	6	286,000	761,000
		3,411,360	4,765,265
<b>Current assets</b>			
Advances, prepayments and other receivables	7	6,089,897	2,266,887
Cash and bank balances	8	185,178	702,950
		6,275,075	2,969,837
		9,686,435	7,735,102
<b>FUNDS AND LIABILITIES</b>			
Restricted funds	9	(10,463,762)	(11,028,285)
Accumulated (deficit)	10	(5,393,061)	(3,702,011)
		(15,766,843)	(14,730,296)
Deferred income	11	539,588	728,604
Current liabilities			
Accrued and other payables	12	21,913,690	21,736,794
Contingencies and Commitments	13		
		9,686,435	7,735,102

The annexed notes from 1 to 18 form an integral part of these financial statements.


  
Chief Executive


  
Director

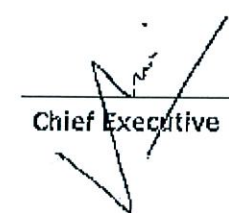
## AIMING CHANGE FOR TOMORROW (ACT) INTERNATIONAL

INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED JUNE 30, 2017

	Note	2017 Rupees	2016 Rupees
<b>Income</b>			
Grants	14	30,007,961	127,134,774
Other income	15	9,668,429	6,335,858
		39,676,390	133,474,632
<b>Expenditures</b>			
Project expenditures	16	29,443,458	135,373,051
Administration cost	17	12,398,485	7,182,634
		41,841,943	142,555,685
<b>Net (Deficit) for the year</b>		(2,165,553)	(9,081,052)
Transferred (to) / from restricted funds		564,503	8,238,277
<b>(Deficit) for the year</b>		(1,601,050)	(842,776)

The annexed notes from 1 to 18 form an integral part of these financial statements.


  
Chief Executive


  
Director



# PARTNERS OF ACT



# ANNUAL REPORT 2017

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**Regional Office: KPK**  
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**Regional Office: Sindh**  
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